
Requirements for the remaining states

The supervised-practice rules for the 46 jurisdictions TripleRoute had not yet covered, laid out in the shape the rules engine reads.

Approved research report Reviewed and approved by Rosina Teye Amfo-Adu, licensed therapist and counsellor, owner of TripleRoute · 8 October 2026.

Sources retrieved 7–8 October 2026 · **Covers** 45 states and the District of Columbia · **Covered separately** MN, ND, NE, SD, WI

About this report

This is the approved research on supervised-practice requirements for the 46 jurisdictions TripleRoute had not yet covered: 45 states and the District of Columbia, for one profession and one pathway each — social work, from the licence held while accruing hours to the independent clinical licence. It holds **342 rules**, each written against the engine's own requirement kinds and hour categories.

Reviewed and approved by Rosina Teye Amfo-Adu, licensed therapist and counsellor and owner of TripleRoute, on 8 October 2026. Minnesota, North Dakota, Nebraska, South Dakota and Wisconsin were researched separately and are not repeated here.

What each rule rests on

BASIS	MEANING	RULES
Rule text	The wording of the statute or administrative rule itself — read on the state's own site, on Cornell LII's verbatim mirror where the state's server refused the connection, or in a legal publisher's copy of the code.	302
Board publication	Stated by the board itself: its licensing page, form, FAQ, policy or newsletter.	38
Open question	An open question recorded as found: the sources disagree, or the texts are silent.	2

The two open questions are Louisiana, where the statute requires 3,000 hours and the Board's rule still reads 5,760, and South Carolina, where neither statute nor regulation limits group supervision. Both are set out in their state sections.

How the research was done

The Association of Social Work Boards publishes the only comparison that covers every jurisdiction in one shape; its March 2024 reports were the starting point. Every state was then read at its own statute and rule, on 7 and 8 October 2026, over a connection in the United States where a state's server required one.

The state texts corrected the national summary in many places, and those corrections are what this report records. Arizona no longer requires 3,200 hours: its rule asks for 24 months including 1,600 direct hours. Utah states 1,200 direct client care hours and no general total. Colorado does not credit teaching toward the clinical licence. Kentucky's supervision total is 150 hours; Tennessee's window is eight years; Vermont's ratio is one hour in thirty. Supervision "totals" often quoted for Pennsylvania, New Jersey, Rhode Island, Missouri, Arkansas and the District of Columbia are not in their rules: each states a pace or a ratio.

How to read a state section

Each rule is one row: what the source says, how it is expressed in TripleRoute's engine, the authority it rests on, and its basis. Quotation marks show wording taken from the source. A row marked UNMAPPABLE or PARTIALLY_MAPPED records a provision the engine has no exact kind for. Appendix A gives the passages word for word, with the state's page and a public archive copy, for eighteen of the states.

All 46 at a glance

Headline figures only, for orientation. A dash means the source states none. The last column counts that state's rules by basis: rule text / board publication / open question.

STATE	FROM → TO	PRACTICE	DIRECT CLIENT	SUPERVISION	MIN	MAX	BEFORE HOURS COUNT	BASIS
Alabama	LMSW → LICSW	3,000	—	96	24 mo	36 mo	Plan approved before supervision; approved supervisor	8 / 1 / 0
Alaska	LMSW → LCSW	3,000	—	100	2 yr	10 yr (ASWB)	No plan filing found	7 / 1 / 0
Arizona	LMSW → LCSW	24 months (no hour total)	1,600	100	24 mo	—	No pre-approval; exemption route for non-LCSW supervisor	11 / 0 / 0
Arkansas	LMSW → LCSW	4,000	—	≈100 (1 h/week)	2 yr	—	Plan within 60 days	5 / 2 / 0
California	ASW → LCSW	3,000	750 psychotherapy (2,000 clinical)	104 weeks	104 wk	6 yr	ASW registration; supervision agreement	10 / 1 / 0
Colorado	LSW / SWC → LCSW	3,360	1,680	96	24 mo	—	Candidate registration before hours count	7 / 0 / 0
Connecticut	LMSW → LCSW	3,000	—	100	—	—	None	6 / 0 / 0
Delaware	LMSW → LCSW	3,200	1,600 clinical under supervision	100 one-to-one	2 yr	5 yr	None found	7 / 0 / 0
District of Columbia	LGSW → LICSW	3,000	—	1 h per 32 h (no total)	2 yr	4 yr	Contract if supervisor is off-site	8 / 1 / 0
Florida	Registered Clinical Social Worker Intern → LCSW	2 years (no hour total)	1,500 psychotherapy	100	100 wk	Intern registration term	Intern registration and approved Qualified Supervisor before hours count	6 / 3 / 0
Georgia	LMSW → LCSW	3,000	—	120	36 mo	108 mo	None found	6 / 0 / 0
Hawaii	LSW → LCSW	3,000	2,000	100	2 yr	5 yr	None found	6 / 0 / 0
Idaho	LMSW → LCSW	3,000	1,750	100	2 yr	5 yr	Supervision plan approved before experience	6 / 3 / 0
Illinois	LSW → LCSW	3,000 (2,000 with doctorate)	—	4 h/month (no total)	—	—	None	5 / 2 / 0
Indiana	LSW → LCSW	2 years (3,000 full time)	—	4 h/month (≈96)	24 mo	—	None	3 / 3 / 0
Iowa	LMSW → LISW	3,000	1,500	110	2 yr	6 yr (ASWB)	Plan to the board before supervision	8 / 0 / 0
Kansas	LMSW → LSCSW	3,000	1,500	100	2 yr	6 yr	Training plan approved before supervision	9 / 0 / 0
Kentucky	CSW → LCSW	2 years (no hour total)	60% of experience	150	2 yr	—	Contract approved before supervision	6 / 1 / 0
Louisiana	LMSW → LCSW	3,000 (statute) — rule text still 5,760 / 3,840	—	96	2 yr	4 yr	Contract within 60 days	8 / 0 / 1
Maine	LMSW-CC → LCSW	3,200	—	96 (consultation)	2 yr	4 yr (conditional licence)	Consultation agreement	6 / 0 / 0

STATE	FROM → TO	PRACTICE	DIRECT CLIENT	SUPERVISION	MIN	MAX	BEFORE HOURS COUNT	BASIS
Maryland	LMSW → LCSW-C	3,000	1,500	100	104 wk	6 yr (ASWB)	Contract signed before supervision; registered, approved supervisor	7 / 2 / 0
Massachusetts	LCSW → LICSW	3,500	—	100 individual	2 yr	—	None	5 / 1 / 0
Michigan	LLMSW → LMSW	4,000	—	4 h/month (≈96)	2 yr	Limited licence: 1 yr, renewable 6 times	Limited licence required	8 / 0 / 0
Mississippi	LMSW → LCSW	24 months (no hour total)	1,000	100	24 mo	36 mo	Plan approved by the Board; approved supervisor	3 / 5 / 0
Missouri	LMSW → LCSW	3,000	—	2 h / 2 weeks (no total)	24 mo	48 mo	Registration of supervision; supervision only after licence	6 / 1 / 0
Montana	SWLC → LCSW	3,000	—	100	24 mo	—	Candidate licence	7 / 2 / 0
Nevada	LMSW / LSW → LCSW	3,000	2,000 psychotherapy	104 (Board policy)	2 yr	3 yr	Programme, supervisor and plan approved before starting	10 / 0 / 0
New Hampshire	Candidate for licensure under a supervisory agreement → LICSW	3,000	—	100 individual	2 yr	4 yr	Supervisory agreement; board-approved supervisor	5 / 1 / 0
New Jersey	LSW → LCSW	3,000	1,920	1 h/week (no total)	2 yr	4 yr	None	7 / 0 / 0
New Mexico	LMSW → LCSW / LISW	3,600	—	90	2 yr	60 mo	Approved supervisor	7 / 0 / 0
New York	LMSW → LCSW	2,000 client contact hours	2,000	100 (ASWB)	36 mo	6 yr	Setting and supervisor must qualify	6 / 2 / 0
North Carolina	LCSWA → LCSW	3,000	— (all 3,000 clinical)	100	2 yr	6 yr	Associate licence	5 / 2 / 0
Ohio	LSW → LISW	3,000	—	150	2 yr	—	Supervisor must hold LISW-S	7 / 0 / 0
Oklahoma	LMSW / LSW under supervision → LCSW	4,000	3,000	100	2 yr	—	Supervision contract; approved supervisor	7 / 0 / 0
Oregon	CSWA → LCSW	3,500	2,000	100	2 yr	5 yr	Plan of practice and supervision approved first	9 / 0 / 0
Pennsylvania	LSW → LCSW	3,000	1,500	2 h per 40 h (no total)	2 yr	6 yr	None found	7 / 0 / 0
Rhode Island	LCSW → LICSW	3,000	1,500	2 h / 2 weeks (no total)	24 mo	72 mo	None found	5 / 0 / 0
South Carolina	LMSW → LISW-CP	3,000	—	100	2 yr	4 yr	Contract approved before supervision	5 / 0 / 1
Tennessee	LMSW → LCSW	3,000 clinical	2,250 (Board policy)	100	2 yr	8 yr	None found	5 / 1 / 0
Texas	LMSW → LCSW	3,000	—	100	24 mo	48 mo (ASWB)	Plan no longer pre-approved; LCSW-S supervisor	5 / 2 / 0

STATE	FROM → TO	PRACTICE	DIRECT CLIENT	SUPERVISION	MIN	MAX	BEFORE HOURS COUNT	BASIS
Utah	CSW → LCSW	None (3,000 h or 2 yr only for Medicare eligibility)	1,200 (from 1 May 2024)	100 (from 1 May 2024)	—	—	Approved supervisor	6 / 1 / 0
Vermont	LMSW or rostered non-licensed practitioner → LICSW	3,000	2,000	1 h per 30 h (no total)	—	—	Roster registration before hours count	6 / 0 / 0
Virginia	Supervisee in Social Work (registered) → LCSW	3,000	1,380	100	2 yr	4 yr	Registration of supervision before starting	9 / 0 / 0
Washington	LSWAIC → LICSW	3,000	1,000	100	2 yr	Associate licence renewals	Associate licence; approved supervisor	5 / 0 / 0
West Virginia	LGSW → LICSW	3,000 (2 years)	—	100	2 yr	—	Contract approved before clinical practice	6 / 0 / 0
Wyoming	PCSW → LCSW	3,000	1,200	100	18 mo	36 mo	Provisional licence; approved supervisor	6 / 0 / 0

State by state

US-AL

Alabama

LMSW — Licensed Master Social Worker → LICSW — Licensed Independent Clinical Social Worker

Alabama State Board of Social Work Examiners · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 96	MINIMUM 24 mo	MAXIMUM 36 mo
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Not less than 3,000 work hours.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	Ala. Admin. Code r. 850-X-3-.04(3)	Rule text
Supervision	96 hours of supervision.	MINIMUM · TOTAL_SUPERVISION · 96 h	Ala. Admin. Code r. 850-X-3-.04(3)	Rule text
Pace	For the master's level the rule sets four hours a month for 24 months within a 36-month period, a two-year minimum and three-year maximum, and at least 10 hours a week of practice; six months of non-clinical supervision may count toward the clinical requirement. The clinical paragraph itself was not isolated in the text read.	CADENCE · TOTAL_SUPERVISION · 4 h per month WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 36 months	r. 850-X-3-.04(2)	Board publication
Supervisor	Board-approved supervisor (application Form A); a LICSW supervisor needs two years of post-licensure practice.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LICSW SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2	r. 850-X-3-.01(1)	Rule text
Supervisor training	Three contact hours of supervision training; three hours of supervision CE every biennium.	SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 3 h	r. 850-X-3-.01(4), .02	Rule text
Plan	Supervision plan on the board form (Form B or C) no later than 60 days after the licensee begins a social work position.	SCHEDULED_REPORT · AT_START · due within 60 days	r. 850-X-3-.05(1)(c)	Rule text
Plan approval	"The plan must be approved by the board prior to the start of supervision."	SCHEDULED_REPORT · AT_START · gates accrual	r. 850-X-3-.04(2)(b)	Rule text
Verification	Supervisee and supervisor submit verification that the requirements were met.	SCHEDULED_REPORT · AT_COMPLETION	r. 850-X-3-.04(3)(a)	Rule text
Modality	Remote face-to-face interaction by secure camera and microphone is recognised; modalities must be described in the plan.	UNMAPPABLE – narrative condition	r. 850-X-3-.02	Rule text

Notes

- Chapter 850-X-3 was amended effective 14 September 2025. Six months of non-clinical supervision may count toward the clinical requirement.
- The rule gives two years of post-licensure practice for a LICSW supervisor; the national summary's three years is not in the rule.

Sources Ala. Admin. Code ch. 850-X-3 (official) · Board site · ASWB comparison of clinical supervision requirements (compiled March 2024)

Alaska

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Alaska Board of Social Work Examiners · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM 10 yr (ASWB)
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Two years of continuous full-time postgraduate clinical social work, or 3,000 hours in a period of not less than two years.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months	AS 08.95.110; department application form	Board publication
Supervision	At least 100 hours of direct clinical supervision, equitably distributed throughout the supervised period.	MINIMUM · TOTAL_SUPERVISION · 100 h	12 AAC 18.115(a)	Rule text
Group cap	No more than 50 of those hours in group supervision; the board may grant an exception for good cause.	CAP · GROUP_SUPERVISION · 50 h	12 AAC 18.115(a)	Rule text
Modality	Face-to-face meetings may be in person or by any electronic means that lets both speak and hear simultaneously.	UNMAPPABLE — modality not modelled	12 AAC 18.115(f)	Rule text
Supervisor — before 1 July 2026	A clinical social worker, psychologist or psychiatrist holding an unrestricted licence during the supervision.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW / psychologist / psychiatrist	12 AAC 18.115(b)	Rule text
Supervisor — licensing periods after 30 June 2026	Must meet 12 AAC 18.113: not less than three years licensed, six hours of CE in supervision, and six more each biennial period.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 3 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 6 h	12 AAC 18.113; 18.115(c)	Rule text
Documentation	The supervisor documents the experience on the department form.	SCHEDULED_REPORT · AT_COMPLETION	12 AAC 18.115(b)(1), (c)(2)	Rule text
Alternate plan	An alternate supervision plan must be approved before the experience begins.	UNMAPPABLE — conditional gate	12 AAC 18.115(e)	Rule text

Notes

- Supervisor eligibility changes for licensing periods beginning after 30 June 2026 (rule amended 29 November 2024, Register 252): two versions, one for each cohort.
- A cap of five supervisees per supervisor appeared in the proposal; the adopted text read does not show one.

Sources [12 AAC 18.115 \(Cornell LII mirror\)](#) · [12 AAC 18.113](#) · [Board page](#)

Arizona

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Arizona Board of Behavioral Health Examiners · profession SOCIAL_WORK

PRACTICE	DIRECT CLIENT	SUPERVISION	MINIMUM	MAXIMUM
24 months (no hour total)	1,600	100	24 mo	—

DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"at least 24 months of supervised work experience in the practice of clinical social work". The current text states no total of hours; the 3,200-hour total is gone.	WINDOW · AT_LEAST · 24 months	A.A.C. R4-6-403 (Supp. 25-3, 30 Sept 2025)(A)	Rule text
Direct contact	At least 1,600 hours of direct client contact involving the use of psychotherapy.	MINIMUM · DIRECT_CLIENT_CONTACT · 1600 h	A.A.C. R4-6-403 (Supp. 25-3, 30 Sept 2025)(A)(1)	Rule text
Psychoeducation cap	No more than 400 of the 1,600 direct hours in psychoeducation.	UNMAPPABLE — no psychoeducation sub-category	A.A.C. R4-6-403 (Supp. 25-3, 30 Sept 2025)(A)(2)	Rule text
Crisis response cap	"No more than 400 of the 1600 hours of direct client contact are in crisis response".	UNMAPPABLE — no crisis-response sub-category	A.A.C. R4-6-403 (Supp. 25-3, 30 Sept 2025)(A)(3)	Rule text
Supervision	At least 100 hours of clinical supervision.	MINIMUM · TOTAL_SUPERVISION · 100 h	A.A.C. R4-6-403 (Supp. 25-3, 30 Sept 2025)(A)(4)	Rule text
Monthly floor	At least one hour of clinical supervision in any month in which direct client contact is provided.	CADENCE · TOTAL_SUPERVISION · 1 h per month · PARTIALLY_MAPPED	A.A.C. R4-6-403 (Supp. 25-3, 30 Sept 2025)(B)	Rule text
Supervisor mix	At least 50 of the 100 hours by a clinical social worker licensed by the Board; the rest by a supervisor qualified under R4-6-212(A). Exemption route: up to 75 hours by another independent-level professional, minimum 25 by a social worker. None by a substance abuse counselor.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW UNMAPPABLE — per-supervisor hour floor	R4-6-404(B), (E)	Rule text
Supervisor training	Through 31 December 2026: at least 12 hours of Board-approved training in clinical supervision completed within the last three years, or a listed national supervisor certification. Different requirements begin 1 January 2027.	SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 12 h second version from 2027-01-01	A.A.C. R4-6-214(A)	Rule text
Modality	"No more than 15 hours of clinical supervision were provided by telephone"; each session at least 30 minutes; "At least 10 of the clinical supervision hours involve the clinical supervisor observing the supervisee", in person, by videoconference, by teleconference or from recordings; hours from no more than six supervisors. No cap on video supervision is stated.	UNMAPPABLE — modality cap UNMAPPABLE — no observation category	A.A.C. R4-6-212(E), (F) (Supp. 25-3)	Rule text
Individual and group	"At least 25 of the clinical supervision hours involve individual supervision"; of the 100 hours, up to 75 in a group of two and up to 50 in a group of three to six.	MINIMUM · INDIVIDUAL_SUPERVISION · 25 h CAP · GROUP_SUPERVISION · 50 h UNMAPPABLE — dyad cap	A.A.C. R4-6-212(G) (Supp. 25-3)	Rule text

DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Supervision records	For each session: date and duration, topics, signatures of both, and whether group or individual; kept for at least seven years; no supervision from a family member; the supervisee's overall performance rated at least satisfactory.	UNMAPPABLE – record-keeping duty – TripleRoute session records satisfy the shape	A.A.C. R4-6-212(C)	Rule text

Notes

- Arizona's rule changed. The Secretary of State's current chapter, Supplement 25-3 dated 30 September 2025 (amendment effective 2 November 2025), requires 24 months including 1,600 direct hours and states no total. The earlier 3,200-hour total is gone.
- R4-6-212 and R4-6-214 each carry two versions: one "through December 31, 2026" and one "beginning January 1, 2027". Each applies to its own cohort.
- R4-6-404 (who may supervise) is cited from the mirrored text; the other Arizona rows are from the current chapter.

Sources [R4-6-403 \(LII mirror\)](#) · [R4-6-404 \(LII mirror\)](#) · [Board: social work supervision cheat sheet](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

US-AR

Arkansas

LMSW — Licensed Master Social Worker → LCSW — Licensed Certified Social Worker

Arkansas Social Work Licensing Board · profession SOCIAL_WORK

PRACTICE 4,000	DIRECT CLIENT —	SUPERVISION ≈100 (1 h/week)	MINIMUM 2 yr	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Two years of post-master's social work experience supervised by an LCSW; "two years of social work experience is equivalent to 4,000 hours".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 4000 h WINDOW · AT_LEAST · 24 months	Board Rules § VI.B.1(a) (120-00-06 Ark. Code R. 001)	Rule text
Supervision pace	An average of one hour per week of face-to-face LCSW supervision during the two-year period.	CADENCE · TOTAL_SUPERVISION · 1 h per week (averaged) · PARTIALLY_MAPPED	§ VI.B.1(b)	Rule text
Group	Group supervision only with a maximum of four in a group, and not more than one-half of total supervisory time.	RATIO · AT_MOST · 1 GROUP_SUPERVISION per 2 TOTAL_SUPERVISION	§ VI.B.1(b)	Rule text
Plan	Supervision plan submitted to the Board within 60 days of the beginning date of supervision.	SCHEDULED_REPORT · AT_START · due within 60 days	§ VI.B.3(a)	Rule text
Evaluation	Board-approved evaluation form within 60 days of the last date of supervision; plans and evaluations are audited at random.	SCHEDULED_REPORT · AT_COMPLETION · due within 60 days	§ VI.B.3(b), (d)	Rule text
Supervisor	An LCSW fully licensed for a minimum of three years.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 3	Board supervision guidelines	Board publication
Setting	The supervisee must be employed in a licensed master's-level clinical position.	UNMAPPABLE – employment condition	Board supervision guidelines	Board publication

Notes

- The rule states no supervision-hour total. "100 hours" is arithmetic from one hour a week and is not a stated minimum.
- A current supervision plan form is dated June 2025.

Sources [Board rules § VI \(LII mirror\)](#) · [Board page](#) · [Supervision plan form 06/2025](#)

California

ASW — Associate Clinical Social Worker (registered) → LCSW — Licensed Clinical Social Worker

California Board of Behavioral Sciences · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 750 psychotherapy (2,000 clinical)	SUPERVISION 104 weeks	MINIMUM 104 wk	MAXIMUM 6 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"each applicant shall complete 3,000 hours of post-master's degree supervised experience"; a minimum of two years over not less than 104 weeks, gained within the six years immediately preceding the application.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 728 days WINDOW · AT_MOST · 72 months	Bus. & Prof. Code § 4996.23(a), (d)(4)	Rule text
Registration gate	"experience shall not be gained until the applicant is registered as an associate clinical social worker" — except post-degree hours where the application reaches the board within 90 days of the degree (and, for graduates from 2020, the workplace required Live Scan).	SCHEDULED_REPORT · AT_START · gates accrual UNMAPPABLE — 90-day exception	Bus. & Prof. Code § 4996.23(a), (b)	Rule text
Clinical minimum	"A minimum of 2,000 hours in clinical psychosocial diagnosis, assessment, and treatment ... at least 750 hours shall be face-to-face individual or group psychotherapy".	MINIMUM · DIRECT_CLIENT_CONTACT · 750 h UNMAPPABLE — 2,000 clinical sub-total has no category	Bus. & Prof. Code § 4996.23(d)(2)	Rule text
Non-clinical cap	A maximum of 1,000 hours in client-centred advocacy, consultation, evaluation, research, direct supervisor contact and approved workshops or training.	CAP · INDIRECT_PRACTICE · 1000 h	Bus. & Prof. Code § 4996.23(d)(3)	Rule text
Under an LCSW	"At least 1,700 hours shall be gained under the supervision of a licensed clinical social worker"; the rest under a psychiatrist, LPCC, LMFT, psychologist, licensed educational psychologist (maximum 1,200) or LCSW.	UNMAPPABLE — per-supervisor-credential floor	Bus. & Prof. Code § 4996.23(d)(1)	Rule text
Weekly caps	No more than 40 hours of experience credited in any seven consecutive days; no more than six hours of supervision credited in any single week.	UNMAPPABLE — rolling cap on practice hours UNMAPPABLE — rolling cap on supervision hours	Bus. & Prof. Code § 4996.23(d)(5), (d)(6)	Rule text
Supervision cadence	"at least one hour of direct supervisor contact each week for which experience is credited in each work setting". One hour of contact is one hour individual, one hour triadic, or two hours of group (no more than eight).	CADENCE · TOTAL_SUPERVISION · 1 h per week · PARTIALLY_MAPPED UNMAPPABLE — group counts two-for-one	Bus. & Prof. Code § 4996.23.1(a), (b)	Rule text
Individual / triadic	"Of the 104 weeks of required supervision, 52 weeks shall be individual supervision, triadic supervision, or a combination"; no less than 13 of those weeks by a licensed clinical social worker.	UNMAPPABLE — weeks of a format, not hours	Bus. & Prof. Code § 4996.23.1(f), (g)	Rule text
Modality	Face-to-face contact means in person or two-way real-time videoconferencing; within 60 days of starting, the supervisor must assess and document whether video supervision is appropriate.	UNMAPPABLE — modality	Bus. & Prof. Code § 4996.23.1(b)(2), (d)	Rule text

DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Supervisor	A supervisor has held an active licence "for at least two years within the five-year period" before supervising, not suspended or on probation, and "has received training in supervision as specified in this chapter and by regulation" (the hours are set in 16 CCR § 1871, not read). An LCSW, LPCC, LMFT, licensed educational psychologist, psychologist or board-certified psychiatrist.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING	Bus. & Prof. Code § 4996.20(a) (publisher's copy)	Rule text
Agreement	Supervision Agreement form for relationships begun on or after 1 January 2022.	SCHEDULED_REPORT · AT_START	Board LCSW page	Board publication

Notes

- The statute was read on the legislature's own site on 8 October 2026. § 4996.23.1 was last amended by Stats. 2025, ch. 787 (SB 775), effective 1 January 2026.
- Triadic supervision counts as direct supervisor contact here, and two hours of group count as one hour of contact.
- The supervisor's training hours are set by regulation (16 CCR § 1871); the statute requires the training without stating the hours.

Sources [Board of Behavioral Sciences — LCSW · Bus. & Prof. Code § 4996.23 \(official\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

US-CO

Colorado

LSW / SWC — Licensed Social Worker or registered Clinical Social Worker Candidate → LCSW — Licensed Clinical Social Worker

Colorado State Board of Social Work Examiners · profession SOCIAL_WORK

PRACTICE 3,360	DIRECT CLIENT 1,680	SUPERVISION 96	MINIMUM 24 mo	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"3,360 hours of applied social work practice obtained in such a manner that they are reasonably uniformly distributed over a minimum of twenty-four months".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3360 h WINDOW · AT_LEAST · 24 months	4 CCR 726-1, Rule 1.14(C)(4)	Rule text
Direct contact	"At minimum, half of the work experience hours (1,680) must include a professional relationship that involves treatment, diagnosis, testing, assessment, or counseling."	MINIMUM · DIRECT_CLIENT_CONTACT · 1680 h	4 CCR 726-1, Rule 1.14(C)(4)(c)(1)	Rule text
Supervision	"a minimum of 96 hours of supervision, at least forty-eight of which must be in-person or telesupervision, individual supervision", reasonably distributed over the experience.	MINIMUM · TOTAL_SUPERVISION · 96 h MINIMUM · INDIVIDUAL_SUPERVISION · 48 h	4 CCR 726-1, Rule 1.14(C)(5)	Rule text
Teaching credit	"Teaching hours are not acceptable" for the clinical hours required for LCSW licensure.	Teaching hours do not count toward the clinical pathway	4 CCR 726-1, Rule 1.14(C)(4)(d)	Rule text
Gate	Experience and supervision hours "will only count towards licensure if the applicant is registered as a clinical social worker candidate" (or holds another listed status or works in an exempt facility). "This requirement must be met prior to accumulating" the hours.	SCHEDULED_REPORT · AT_START · gates accrual	4 CCR 726-1, Rule 1.14(C)(4)(c)(2)	Rule text

DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Supervisor	A licensed clinical social worker who, at the time, was licensed where the services were performed; where telesupervision is unavailable the Board may approve a non-LCSW in advance.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW	4 CCR 726-1, Rule 1.14(C)(3)	Rule text
Records	"The approved supervisor shall keep and make available the records for five years from the date of supervision."	UNMAPPABLE – retention duty	4 CCR 726-1, Rule 1.14(C)(3)	Rule text

Notes

- Rule 1.14 was read in a legal publisher's copy of the Code of Colorado Regulations saved on 8 October 2026.
- The 48 hours is an individual minimum. Teaching does not count for the clinical licence.

Sources [4 CCR 726-1, Rule 1.14 \(mirror\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

US-CT

Connecticut

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Connecticut Department of Public Health · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 100	MINIMUM —	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"three thousand hours post-master's social work experience".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	Conn. Gen. Stat. § 20-195n(c)(2)	Rule text
Supervision	"not less than one hundred hours of work under professional supervision by a licensed clinical or certified independent social worker".	MINIMUM · INDIVIDUAL_SUPERVISION · 100 h SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW	§ 20-195n(c)(2)	Rule text
Licence while accruing	On and after 1 October 2011, hours completed in Connecticut must be as a licensed master social worker.	UNMAPPABLE – credential-held gate	§ 20-195n(c)(2)	Rule text
Meaning of supervision	"face-to-face consultation between one supervisor ... and one person receiving supervision that consists of not less than a monthly review, a written evaluation and assessment".	CADENCE · INDIVIDUAL_SUPERVISION · 0 h per month – at least a monthly review · PARTIALLY_MAPPED	§ 20-195m(8)	Rule text
Group supervision	Professional supervision is defined as one supervisor and one person; group supervision is not provided for.	CAP · GROUP_SUPERVISION · VERIFIED_ABSENT is NOT the right reading – group hours appear not to count at all	§ 20-195m(8)	Rule text
Time window	No minimum or maximum period is stated.	WINDOW · presence VERIFIED_ABSENT	§ 20-195n	Rule text

Notes

- Raised Bill 5166 (2026) touches § 20-195o with a 1 July 2026 effective date; § 20-195n, which sets these requirements, is as quoted.
- The statute says face-to-face and does not address video supervision.

Sources [Conn. Gen. Stat. ch. 383b \(official\)](#) · [DPH LCSW requirements](#)

Delaware

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Delaware Board of Social Work Examiners · profession SOCIAL_WORK

PRACTICE 3,200	DIRECT CLIENT 1,600 clinical under supervision	SUPERVISION 100 one-to-one	MINIMUM 2 yr	MAXIMUM 5 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Not less than 3,200 hours of post-degree supervised clinical social work experience, over not less than 2 and not more than 5 years.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3200 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 60 months	24 Del. Admin. Code 3900 § 3.1.1	Rule text
Clinical hours	1,600 of the 3,200 must be clinical experience hours under direct professional supervision.	MINIMUM · DIRECT_CLIENT_CONTACT · 1600 h · PARTIALLY_MAPPED	§ 3.1.2	Rule text
Supervision	At least 100 hours of one-to-one supervision by an approved supervisor, face to face or by live video.	MINIMUM · INDIVIDUAL_SUPERVISION · 100 h	§ 3.1.2.1	Rule text
Modality	Up to 100% of one-to-one supervision may be by live video conferencing; telephone and e-mail are expressly not permitted.	UNMAPPABLE – modality	§ 3.1.2.1	Rule text
Supervisor	An LCSW in any state or territory; a licensed psychologist or psychiatrist if no LCSW is available. Three years in practice post-licensure without discipline; no more than seven supervisees.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 3	§ 3.2.1–3.2.4	Rule text
Supervisor CE	Three hours of CE in clinical supervision, three in cultural competency and six in ethics within four years of the application.	SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 3 h	§ 3.2.4.2	Rule text
Verification	Supervisory Reference Form completed by the supervisor(s); the Board may request supervisory logs.	SCHEDULED_REPORT · AT_COMPLETION	§ 3.1.4, 3.1.7	Rule text

Notes

— The regulation was last amended 1 March 2025 (28 DE Reg. 681). Up to 100% of one-to-one supervision may be by live video.

Sources 24 Del. Admin. Code 3900 (official)

District of Columbia

LGSW — Licensed Graduate Social Worker → LICSW — Licensed Independent Clinical Social Worker

District of Columbia Board of Social Work · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 1 h per 32 h (no total)	MINIMUM 2 yr	MAXIMUM 4 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"at least 3,000 hours of post-master's or postdoctoral experience participating in the diagnosis and treatment of individuals, families, and groups with psychosocial problems, under the supervision of a licensed independent clinical social worker".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	D.C. Official Code § 3-1208.04(a)	Rule text
Window	"over a period of not less than 2 years or more than 4 years".	WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 48 months	D.C. Official Code § 3-1208.04(a)	Rule text
Supervision ratio	"At least one (1) hour of every thirty-two (32) hours of supervised practice shall be under immediate supervision".	RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 32 TOTAL_SUPERVISED_PRACTICE	17 DCMR § 7012.8(a) (eff. 7 Oct 2022)	Rule text
Supervision total	No total of supervision hours appears in § 7012 or in the statute. The 100-hour figure is ASWB's and is not in the text.	MINIMUM · TOTAL_SUPERVISION · presence VERIFIED_ABSENT	17 DCMR § 7012; D.C. Code § 3-1208.04	Rule text
Modality	The supervision relationship includes "daily in-person, telephone, video conference, or internet communication", with regular personal observation and review.	UNMAPPABLE — modality	17 DCMR § 7012.8(b)	Rule text
Off-site contract	Where the supervisor is off-site or elsewhere more than two days a week: a written contract "prior to initiating the supervision relationship", records of sessions kept five years, and Board audit. The contract is kept for three years after supervision ends.	SCHEDULED_REPORT · AT_START · conditional — off-site supervisor only	17 DCMR § 7012.9, 7012.10	Rule text
Licence while accruing	A social worker must first be licensed at the level they qualify for in order to practise under supervision in the District.	UNMAPPABLE — credential-held gate	17 DCMR § 7012.4	Rule text
Supervisor	"Only an independent clinical social worker licensed under the Act, in good standing" may supervise a person obtaining the 3,000 hours. No years of experience or training are stated.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LICSW SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION	17 DCMR § 7013.3	Rule text
Forms	Supervision verification form and supervision calculation worksheet (both updated 12 February 2026) track general, face-to-face and group hours separately.	SCHEDULED_REPORT · AT_COMPLETION	DC Health forms	Board publication

Notes

- The statute was read on the D.C. Council's code site and §§ 7012 and 7013 were downloaded from the D.C. Municipal Regulations site on 8 October 2026. § 7012 was last amended 7 October 2022.
- One hour in every 32 across 3,000 hours is about 94 hours. There is no 100-hour rule in the District; it is ASWB's rounding and has been removed.

US-FL

Florida

Registered Clinical Social Worker Intern → LCSW — Licensed Clinical Social Worker

Florida Board of Clinical Social Work, Marriage & Family Therapy and Mental Health Counseling · profession SOCIAL_WORK

PRACTICE 2 years (no hour total)	DIRECT CLIENT 1,500 psychotherapy	SUPERVISION 100	MINIMUM 100 wk	MAXIMUM Intern registration term
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Two years of post-master's supervised experience under a Board-approved Qualified Supervisor.	WINDOW · AT_LEAST · 24 months	Fla. Stat. § 491.005(1)(c); Board page	Board publication
Supervision	At least 100 hours of supervision in no less than 100 weeks.	MINIMUM · TOTAL_SUPERVISION · 100 h WINDOW · AT_LEAST · 700 days	Fla. Admin. Code r. 64B4-2.002(1)(a)	Rule text
Psychotherapy	At least 1,500 hours of face-to-face psychotherapy with clients.	MINIMUM · DIRECT_CLIENT_CONTACT · 1500 h	r. 64B4-2.002(1)(b)	Rule text
Cadence	At least one hour of supervision every two weeks.	CADENCE · TOTAL_SUPERVISION · 1 h per 14 days	r. 64B4-2.002(1)(c)	Rule text
Group	Each hour of group supervision must alternate with an hour of individual supervision; individual means no more than two interns, group means more than two and at most six.	RATIO · AT_MOST · 1 GROUP_SUPERVISION per 2 TOTAL_SUPERVISION UNMAPPABLE — alternation; two interns count as individual	r. 64B4-2.002	Rule text
Modality	Electronic face-to-face methods are allowed, but in-person contact for at least 50% of the required interactions, and one in-person meeting first; subsection (7) lets the supervisor go fully electronic on a judgement of necessity.	UNMAPPABLE — modality	r. 64B4-2.002	Rule text
Gate	Experience does not count until the intern registration is issued and the Board has approved the supervisor.	SCHEDULED_REPORT · AT_START · gates accrual	Board intern page; r. 64B4-3.0085	Board publication
Supervisor	A qualified supervisor holds an active Florida clinical social worker licence; or is licensed elsewhere and meets Florida's LCSW education and experience; or is a Florida LMFT or LMHC with nine semester hours of social work course work.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW or listed equivalent	Fla. Admin. Code r. 64B4-11.007(1)	Rule text
Verification	Verification of Clinical Experience Form completed by the Qualified Supervisor, with the licensure application.	SCHEDULED_REPORT · AT_COMPLETION	Board intern page	Board publication

Notes

- Florida states no total of practice hours. The rule's pace is one hour every two weeks.
- Supervision of up to two interns counts as individual here.

Sources Fla. Admin. Code r. 64B4-2.002 (LII mirror) · Board — Registered Clinical Social Worker Intern · ASWB clinical supervisor requirements (compiled March 2024)

Georgia

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Georgia Composite Board of Professional Counselors, Social Workers, and Marriage & Family Therapists · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 120	MINIMUM 36 mo	MAXIMUM 108 mo
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"a minimum of 3000 hours post social work master's degree supervised experience acquired over a period of no less than 36 months or more than 108 months".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 36 months WINDOW · AT_MOST · 108 months	Ga. Comp. R. & Regs. 135-5-.04	Rule text
Direction	"the first 2000 hours of experience must be under supervision and direction in the practice of clinical social work".	UNMAPPABLE — ordered segment	Ga. Comp. R. & Regs. 135-5-.04	Rule text
Supervision	"120 hours of supervision during this time".	MINIMUM · TOTAL_SUPERVISION · 120 h	Ga. Comp. R. & Regs. 135-5-.04	Rule text
Group	"no more than 50% of which may be group supervision".	RATIO · AT_MOST · 1 GROUP_SUPERVISION per 2 TOTAL_SUPERVISION	Ga. Comp. R. & Regs. 135-5-.04	Rule text
Supervisor mix	"at least 50% must be provided by a licensed clinical social worker who meets requirements to be a duly qualified supervisor".	UNMAPPABLE — per-supervisor-credential share	Ga. Comp. R. & Regs. 135-5-.04	Rule text
Records	Both keep "a contemporaneous record of the date, duration, type (individual, paired, or group), and a brief summary" of each session, for the Board on request.	UNMAPPABLE — record-keeping duty — TripleRoute session records satisfy the shape	Ga. Comp. R. & Regs. 135-5-.04	Rule text

Notes

- The clinical social worker rule is 135-5-.04 (135-5-.02 is professional counselors). It was read from the Secretary of State's rules page saved on 8 October 2026.
- An applicant who also holds a doctorate has a separate, shorter experience provision in the same rule — a separate pathway, not covered here.

Sources [Georgia rules and regulations \(official site\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

Hawaii

LSW — Licensed Social Worker → LCSW — Licensed Clinical Social Worker

Hawaii DCCA — Social Worker Licensing Program · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 2,000	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM 5 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"at least three thousand hours of post masters clinical social work experience under supervision completed within no fewer than two years, but within no more than five years".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 60 months	Haw. Rev. Stat. § 467E-7(3)(C)	Rule text
Clinical minimum	"a minimum of two thousand hours of assessment, clinical diagnosis, and psychotherapy".	MINIMUM · DIRECT_CLIENT_CONTACT · 2000 h	Haw. Rev. Stat. § 467E-7(3)(C)	Rule text
Other cap	"no more than a maximum of nine hundred hours of client-centered advocacy, consultation, and evaluation".	CAP · INDIRECT_PRACTICE · 900 h	Haw. Rev. Stat. § 467E-7(3)(C)	Rule text
Supervision	"at least one hundred hours of supervision": at least sixty individualised, and "Not more than forty hours ... under small group (up to six supervisees) supervision".	MINIMUM · TOTAL_SUPERVISION · 100 h MINIMUM · INDIVIDUAL_SUPERVISION · 60 h CAP · GROUP_SUPERVISION · 40 h	Haw. Rev. Stat. § 467E-7(3)(C)(i)-(ii)	Rule text
Modality	Supervision may be conducted "electronically through a video conference service that is compliant with all federal and state privacy, security, and confidentiality laws".	UNMAPPABLE — modality	Haw. Rev. Stat. § 467E-7	Rule text
Supervisor	"a licensed clinical social worker with at least four thousand five hundred hours of post masters clinical social work experience".	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW UNMAPPABLE — hours of experience, not years	Haw. Rev. Stat. § 467E-7(3)(D)(i)	Rule text

Notes

- The statute was read from the legislature's page saved on 8 October 2026. The page carries two versions of § 467E-7 — one effective until 30 June 2026 and one from 1 July 2026. The clinical experience paragraph reads the same in both.
- NASW or ABE clinical certification is deemed to satisfy the experience requirement.

Sources [HRS § 467E-7 \(official\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

Idaho

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Idaho Board of Social Work Examiners (DOPL) · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,750	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM 5 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	3,000 hours of supervised clinical social work experience over no fewer than two and no more than five years.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 60 months	IDAPA 24.14.01.100.03 (official, eff. 1 July 2024)	Rule text
Direct contact	1,750 hours of direct client contact involving treatment in clinical social work.	MINIMUM · DIRECT_CLIENT_CONTACT · 1750 h	IDAPA 24.14.01.100.03 (official, eff. 1 July 2024)	Rule text
Other clinical	1,250 hours of assessment, diagnosis and other clinical social work.	MINIMUM · INDIRECT_PRACTICE · 1250 h · PARTIALLY_MAPPED	IDAPA 24.14.01.100.03 (official, eff. 1 July 2024)	Rule text
Supervision	At least 100 hours of face-to-face contact with the supervisor, in person or by live electronic connection.	MINIMUM · TOTAL_SUPERVISION · 100 h	IDAPA 24.14.01.100.03 (official, eff. 1 July 2024)	Rule text
Group cap	No more than 50 of those hours in group supervision.	CAP · GROUP_SUPERVISION · 50 h	IDAPA 24.14.01.100.03 (official, eff. 1 July 2024)	Rule text
Supervisor mix	At least 50% of supervision by an LCSW; the rest by a licensed clinical psychologist, psychiatrist, clinical professional counselor or marriage and family therapist.	UNMAPPABLE – per-supervisor-credential share	IDAPA 24.14.01.100.03 (official, eff. 1 July 2024)	Rule text
Supervisor	Licensed as a clinical social worker for at least two years, no client-care discipline in five years, 15 hours of clinical supervisor training. Registration of supervisors has been discontinued; the plan carries a supervisor affidavit.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 15 h	Board supervision page / FAQ	Board publication
Plan	The rule says nothing about a supervision plan. Prior approval appears only on the Board's plan form (dated 9/22), which also refers to supervisor registration the Board has since dropped.	SCHEDULED_REPORT · AT_START · board form only – not in the rule	Board plan form; IDAPA 24.14.01.100.03 is silent	Board publication
Reports	Six-monthly supervision reports are no longer required.	SCHEDULED_REPORT · presence VERIFIED_ABSENT	Board supervision page	Board publication

Notes

- The rule in force from 1 July 2024 was read on Idaho's own administrative rules site. It requires the supervisor to be licensed in the state where the experience was obtained and says nothing of registration.
- Whether the supervision plan must still be approved before experience begins is not in the section read, and the Board's form and FAQ disagree. That one row says a conflict.

Sources [Board supervision page](#) · [IDAPA 24.14.01 \(LII mirror, § 100\)](#) · [IDAPA 24.14.01 \(2024 archive, official\)](#)

Illinois

LSW — Licensed Social Worker → LCSW — Licensed Clinical Social Worker

Illinois Department of Financial and Professional Regulation · profession SOCIAL_WORK

PRACTICE 3,000 (2,000 with doctorate)	DIRECT CLIENT —	SUPERVISION 4 h/month (no total)	MINIMUM —	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"3,000 hours of satisfactory, supervised clinical professional experience subsequent to the receipt of the degree"; 2,000 with a doctorate.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	225 ILCS 20/9; 68 Ill. Adm. Code 1470.20(a)(1)–(2)	Rule text
Weekly band	Full-time experience is a minimum of 30 and not more than 40 hours a week; part-time is not more than 29.	UNMAPPABLE – weekly-intensity predicate	68 Ill. Adm. Code 1470.20(a)(3)	Rule text
Licence while accruing	Public Act 104-0702 (effective 1 January 2026) ties the post-degree hours to holding a social worker licence (§ 9A) or temporary practice (§ 9B), and preserves hours completed before that date.	UNMAPPABLE – credential-held gate; cohort rule	P.A. 104-0702	Board publication
Supervision cadence	"The supervisor shall have met with the applicant an average of at least 4 hours each month to discuss client cases and treatment procedures."	CADENCE · TOTAL_SUPERVISION · 4 h per month (averaged) · PARTIALLY_MAPPED	68 Ill. Adm. Code 1470.20(a)(4)(A)	Rule text
Group size	"When group supervision is provided the number of supervisees may not exceed five."	UNMAPPABLE – group size	68 Ill. Adm. Code 1470.20(a)(4)	Rule text
Supervisor	A licensed clinical social worker; for experience in Illinois, licensed in Illinois.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION	68 Ill. Adm. Code 1470.20	Board publication
Exam alternative	"3,000 hours of supervised professional experience that is obtained after the degree", within a window from 10 years before to 3 years after the application, "in addition to any other supervised clinical professional experience required for licensure".	UNMAPPABLE – a separate pathway	225 ILCS 20/8.2	Rule text

Notes

- The administrative rule was read on the General Assembly's site. Two versions are needed: before and from 1 January 2026 (P.A. 104-0702), with the Act's own grandfathering clause.
- No supervision-hour total, time minimum or time maximum is stated.

Sources [225 ILCS 20/9 \(official\)](#) · [Public Act 104-0702](#) · [68 Ill. Adm. Code 1470.20](#)

Indiana

LSW — Licensed Social Worker → LCSW — Licensed Clinical Social Worker

Indiana Behavioral Health and Human Services Licensing Board · profession SOCIAL_WORK

PRACTICE 2 years (3,000 full time)	DIRECT CLIENT —	SUPERVISION 4 h/month (≈96)	MINIMUM 24 mo	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	At least two years (24 months) of clinical social work experience after the graduate degree, under an LCSW.	WINDOW · AT_LEAST · 24 months	Ind. Code § 25-23.6-5-3.5; state Form I	Board publication
Full time	Full-time paid experience of at least 1,500 hours a year; part-time accepted on a verified total of 4,500 hours, 3,000 after the degree.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h · PARTIALLY_MAPPED	839 IAC 1-3-2(b) (readopted 24 June 2024)	Rule text
Supervision cadence	Face-to-face contact with the supervisor for a minimum of four hours per month.	CADENCE · TOTAL_SUPERVISION · 4 h per month	839 IAC 1-3-2(c)	Rule text
Modality	The state's Form I asks the supervisor to attest that virtual supervision "was no more than fifty percent (50%) of the total supervision", as defined in IC 25-23.6-5-3.5. The administrative rule still says face to face.	UNMAPPABLE — modality	PLA State Form 50325 (R12/8-24); IC 25-23.6-5-3.5	Board publication
Setting	Experience must be earned as an employee in a listed setting.	UNMAPPABLE — setting	839 IAC 1-3-2(d)	Rule text
Verification	State forms I and II verify supervision and experience.	SCHEDULED_REPORT · AT_COMPLETION	PLA forms	Board publication

Notes

- Indiana expresses the requirement in time. "96 hours" is arithmetic and is not a stated minimum.
- The 50% limit on virtual supervision is on the state's Form I, citing IC 25-23.6-5-3.5; the administrative rule says face to face.

Sources 839 IAC 1-3-2 (LII mirror) · PLA clinical social work forms · ASWB comparison of clinical supervision requirements (compiled March 2024)

Iowa

LMSW — Licensed Master Social Worker → LISW — Licensed Independent Social Worker

Iowa Board of Social Work · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,500	SUPERVISION 110	MINIMUM 2 yr	MAXIMUM 6 yr (ASWB)
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	At least 3,000 hours of practice, for a minimum of two years.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months	645 IAC 280.6(154C)	Rule text
Direct contact	At least 1,500 hours of direct client contact.	MINIMUM · DIRECT_CLIENT_CONTACT · 1500 h	645 IAC 280.6	Rule text
Supervision	At least 110 hours of direct supervision, equitably distributed.	MINIMUM · TOTAL_SUPERVISION · 110 h	645 IAC 280.6	Rule text
Direct observation	At least 24 hours of live or recorded direct observation of client interaction.	UNMAPPABLE – no observation category	645 IAC 280.6	Rule text
Group cap	A maximum of 50 hours of direct supervision through group supervision.	CAP · GROUP_SUPERVISION · 50 h	645 IAC 280.6	Rule text
Modality	In person or by videoconferencing.	UNMAPPABLE – modality	645 IAC 280.6	Rule text
Supervisor	Active Iowa independent-level licence, three years of independent practice, a six-hour supervision course or a graduate course.	SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 3 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 6 h	645 IAC 280.6	Rule text
Plan	Written supervision plan on the board form, to the board before supervision begins and before each new supervisor.	SCHEDULED_REPORT · AT_START	645 IAC 280.6	Rule text

Notes

- Read from the adopted-and-filed notice ARC 6357C, effective 20 July 2022. Iowa has since moved its professional licensing rules to a new agency number.
- The 4,000-hour and 2,000-direct-hour figures seen elsewhere were the proposal, not what was adopted.

Sources [ARC 6357C, adopted and filed \(official\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

Kansas

LMSW — Licensed Master Social Worker → LSCSW — Licensed Specialist Clinical Social Worker

Kansas Behavioral Sciences Regulatory Board · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,500	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM 6 yr
DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"not less than two years of postgraduate supervised professional experience, in accordance with a clinical supervision plan approved by the board of not less than 3,000 hours".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months	K.S.A. 65-6306(d)(1)(D)	Rule text
Direct contact	"at least 1,500 hours of direct client contact".	MINIMUM · DIRECT_CLIENT_CONTACT · 1500 h	K.S.A. 65-6306(d)(1)(D)	Rule text
Supervision	"not less than 100 hours of face-to-face clinical supervision".	MINIMUM · TOTAL_SUPERVISION · 100 h	K.S.A. 65-6306(d)(1)(D)	Rule text
Individual minimum	"not less than 100 hours of face-to-face clinical supervision ... including not less than 50 hours of individual supervision". Statute and regulation agree.	MINIMUM · INDIVIDUAL_SUPERVISION · 50 h	K.S.A. 65-6306(d)(1)(D); K.A.R. 102-2-12(c)(4)	Rule text
Window	Completed in not less than two and not more than six years.	WINDOW · AT_MOST · 72 months	K.A.R. 102-2-12(c)(2)	Rule text
Ratio / cadence	One hour of supervision for every 15 hours of direct client contact; at least two sessions a month, one of them individual.	RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 15 DIRECT_CLIENT_CONTACT UNMAPPABLE — sessions per month	K.A.R. 102-2-12(c)(4)	Rule text
Plan	The clinical supervision training plan is submitted to the board for approval "before beginning clinical supervision".	SCHEDULED_REPORT · AT_START · gates accrual	K.A.R. 102-2-12(c)(1)	Rule text
Modality	Face to face, in person or by synchronous videoconferencing with confidentiality protected.	UNMAPPABLE — modality	K.A.R. 102-2-12(c)(4)	Rule text
Supervisor	A licensed specialist clinical social worker who has practised, in a position that included assessment, diagnosis and psychotherapy, for two years beyond clinical licensure; no dual relationship with the supervisee.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LSCSW SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2	K.A.R. 102-2-8	Rule text

Notes

- Statute (Revisor of Statutes site) and regulation (Cornell LII's mirror, amended effective 16 December 2022) agree on every figure, including 50 hours of individual supervision. The "75" seen earlier came from an out-of-date copy.
- Kansas is a hard accrual gate: hours before the plan is approved do not count.

Sources [K.S.A. 65-6306 \(Revisor of Statutes\)](#) · [K.A.R. 102-2-12 \(LII mirror\)](#) · [Board site](#)

Kentucky

CSW — Certified Social Worker → LCSW — Licensed Clinical Social Worker

Kentucky Board of Social Work · profession SOCIAL_WORK

PRACTICE 2 years (no hour total)	DIRECT CLIENT 60% of experience	SUPERVISION 150	MINIMUM 2 yr	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Two years of full-time post-master's clinical practice under supervision (at least 30 hours a week), or three years part time (20 hours a week). Weeks under 20 hours do not count.	WINDOW · AT_LEAST · 24 months UNMAPPABLE — weekly-intensity predicate — same shape as South Dakota	KRS 335.100(3); 201 KAR 23:070 § 8(2)(a)	Board publication
Direct share	At least 60% of the required experience in a direct client-professional relationship.	RATIO · AT_LEAST · 60 DIRECT_CLIENT_CONTACT per 100 TOTAL_SUPERVISED_PRACTICE	201 KAR 23:070 § 7(1)	Rule text
Supervision total	"Supervision shall total a minimum of 150 hours"; at least 100 individual; no more than 50 in group; no more than six supervisees in a group.	MINIMUM · TOTAL_SUPERVISION · 150 h MINIMUM · INDIVIDUAL_SUPERVISION · 100 h CAP · GROUP_SUPERVISION · 50 h	201 KAR 23:070 § 8(2)	Rule text
Cadence	Individual supervision of at least two hours every two weeks.	CADENCE · INDIVIDUAL_SUPERVISION · 2 h per 14 days	201 KAR 23:070 § 8(2)(a)	Rule text
Contract	The supervision contract is submitted to the board for approval before supervision begins; the board approves or denies within 90 days.	SCHEDULED_REPORT · AT_START · gates accrual	201 KAR 23:070 § 10	Rule text
Supervisor	Two years of practice after licensure as an LCSW; a six-hour board-approved course; a three-hour refresher each renewal period; no more than six certified social workers at one time.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 6 h	201 KAR 23:070 § 4	Rule text
Modality	Virtual supervision allowed where both can see each other face to face by electronic means; no cap on hours.	UNMAPPABLE — modality	201 KAR 23:070 § 8(2)(b)	Rule text

Notes

- The regulation was read from the legislature's own page saved on 8 October 2026. It gives 150 hours, 100 of them individual, and two hours every two weeks.
- Supervisor experience is two years after licensure.

Sources [201 KAR 23:070 \(official\)](#) · [Board FAQ](#) · [Board newsletter, December 2024](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

Louisiana

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Louisiana State Board of Social Work Examiners · profession SOCIAL_WORK

PRACTICE 3,000 (statute) — rule text still 5,760 / 3,840	DIRECT CLIENT —	SUPERVISION 96	MINIMUM 2 yr	MAXIMUM 4 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience — statute	"at least three thousand hours of postgraduate social work practice over a minimum of two years and a maximum of four years while under the supervision of a board-approved clinical supervisor".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 48 months	La. R.S. 37:2708(A)(3) (Acts 2021, No. 215, eff. 1 Jan 2022)	Rule text
Experience — rule as mirrored	A minimum of 5,760 hours, at least 3,840 under a BACS (rule history ends LR 46:791, 1 June 2020).	Superseded by the statute; not part of the rule	LAC 46:XXV.503(D)	Open question
Supervision	96 hours of face-to-face supervision during the supervised practice.	MINIMUM · TOTAL_SUPERVISION · 96 h	LAC 46:XXV.503(E)	Rule text
Session length	Supervisory meetings last no fewer than 30 minutes and no longer than two hours.	UNMAPPABLE — per-session bounds	LAC 46:XXV.503(E)	Rule text
Cadence	Never more than 80 hours of practice without a supervisory meeting; no supervision credit for a period in which this is not met.	RATIO · AT_LEAST · 0.5 TOTAL_SUPERVISION per 80 TOTAL_SUPERVISED_PRACTICE · PARTIALLY_MAPPED	LAC 46:XXV.503(E)	Rule text
Group cap	One-half (48 hours maximum) through group supervision, in increments of no more than two hours, no more than five supervisees; up to 72 hours with board approval.	CAP · GROUP_SUPERVISION · 48 h	LAC 46:XXV.503(F)	Rule text
Contract	Supervision contract submitted by the supervisee within 60 days of the first session; a new contract within 60 days of any change.	SCHEDULED_REPORT · AT_START · due within 60 days	LAC 46:XXV.503	Rule text
Modality	Electronic supervision instead of face-to-face requires board approval on a showing of undue burden.	UNMAPPABLE — modality gate	LAC 46:XXV.503(H)	Rule text
Supervisor	BACS: hold the LCSW; at least three years of full-time experience at the LCSW level; two letters of reference; a board orientation workshop; a board-approved supervision workshop; three clock hours of CE in clinical supervision every two years.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 3 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING	LAC 46:XXV.507	Rule text

Notes

- Statute and rule disagree, and that is now confirmed from both texts. The statute has required 3,000 hours since 1 January 2022 (Acts 2021, No. 215); the administrative rule, last amended June 2020, still reads 5,760 / 3,840. The statute controls; the Board proposed an aligning rule amendment in 2025.
- A 2024 act on telesupervision (HB 865) may have changed subsection H.
- This is the one true conflict left in the document. It is not a gap in the research: both texts were read.

Sources La. R.S. 37:2708 (official) · LAC 46:XXV.503 (LII mirror) · Board site

Maine

LMSW-CC — Licensed Master Social Worker, Conditional Clinical → LCSW — Licensed Clinical Social Worker

Maine State Board of Social Worker Licensure · profession SOCIAL_WORK

PRACTICE 3,200	DIRECT CLIENT —	SUPERVISION 96 (consultation)	MINIMUM 2 yr	MAXIMUM 4 yr (conditional licence)
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Clinical-concentration degree: "96 hours of consultation concurrent with 3,200 hours of social work employment occurring within a period of not less than 2 years".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3200 h WINDOW · AT_LEAST · 24 months	02-416 C.M.R. ch. 13, § 5 (repealed and replaced 11 Oct 2022)	Rule text
Consultation	96 hours of consultation: "72 hours must be completed through individual consultation, and the remaining 24 hours may be completed in a group of not more than eight".	MINIMUM · TOTAL_SUPERVISION · 96 h MINIMUM · INDIVIDUAL_SUPERVISION · 72 h CAP · GROUP_SUPERVISION · 24 h	02-416 C.M.R. ch. 13, § 5	Rule text
Cadence	No weekly or monthly pace is stated in the clinical section. Licensees report hours worked and consultation received at each renewal; the conditional licence is revoked if not completed in four years.	SCHEDULED_REPORT · RECURRING · at each renewal WINDOW · AT_MOST · 48 months	02-416 C.M.R. ch. 13	Rule text
Format	In person or by live video, individually or in a group of up to eight; audio-only does not qualify.	UNMAPPABLE — modality; group size	02-416 C.M.R. ch. 13 (Secretary of State copy)	Rule text
Non-clinical degree	Non-clinical concentration: "192 hours of consultation ... concurrent with 6,400 hours of social work employment occurring within a period of not less than 4 years"; 144 individual, 48 may be group.	A separate pathway	02-416 C.M.R. ch. 13, § 5	Rule text
Agreement	The conditional clinical licence needs documentation of intent to provide the clinical experience, signed by an LCSW or other listed clinician.	SCHEDULED_REPORT · AT_START	02-416 C.M.R. ch. 13, § 4	Rule text

Notes

- Chapter 13 was read in the Secretary of State's copy (repealed and replaced 11 October 2022). Maine calls supervision "consultation".
- The non-clinical route (6,400 hours, 192 of consultation) is a separate pathway.

Sources [02-416 C.M.R. ch. 13 \(LII mirror\)](#) · [Chapter 13 \(Secretary of State\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

Maryland

LMSW — Licensed Master Social Worker → LCSW-C — Licensed Certified Social Worker-Clinical

Maryland Board of Social Work Examiners · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,500	SUPERVISION 100	MINIMUM 104 wk	MAXIMUM 6 yr (ASWB)
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Two years — not less than 104 weeks — of at least 3,000 hours of supervised clinical experience, obtained after the LMSW.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 728 days	Md. Code, Health Occ. § 19-302; COMAR 10.42.01.05	Rule text
Direct contact	"supervised experience of at least 3,000 hours, of which 1,500 hours are in face-to-face client contact, after receiving the master's degree with a minimum of 100 hours of periodic face-to-face supervision".	MINIMUM · DIRECT_CLIENT_CONTACT · 1500 h	Md. Code, Health Occ. § 19-302	Rule text
Supervision	A minimum of 100 hours of face-to-face supervision (since 1 October 2021; previously 144).	MINIMUM · TOTAL_SUPERVISION · 100 h	Md. Code, Health Occ. § 19-302	Rule text
Cadence	"a minimum of 3 hours of face-to-face supervision per month or 1 hour of face-to-face supervision for every 40 hours worked".	CADENCE · TOTAL_SUPERVISION · 3 h per month	COMAR 10.42.08.07C(5)	Rule text
Supervisor approval	"A social work supervisor shall be Board-approved before providing supervision"; the supervisor keeps documentation of sessions for at least five years.	SCHEDULED_REPORT · AT_START · gates accrual	COMAR 10.42.08.07A, C(4)	Rule text
Group	No more than six supervisees in a group; only half of the required hours (50) from group supervision.	CAP · GROUP_SUPERVISION · 50 h	COMAR 10.42.08	Board publication
Modality	Face-to-face includes secure video conferencing; it does not include telephone or written communication.	UNMAPPABLE — modality	COMAR 10.42.08.02B(3)	Rule text
Contract	Written contract for supervision on the Board form, signed before supervision starts; supervision is maintained until the LCSW-C is issued.	SCHEDULED_REPORT · AT_START · gates accrual	Board supervision contract	Board publication
Supervisor	An active LCSW-C; one graduate course in supervision, or 12 hours of agency-sponsored supervision training, or 12 hours of CE in supervision. Board approval before supervising.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW-C SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 12 h	COMAR 10.42.08.04, .07	Rule text

Notes

- The 100-hour supervision figure applies from 1 October 2021; it was 144 before. Two versions, one for each cohort.
- The Board re-issued its supervision forms with instructions dated 14 September 2026.

Sources [Board supervision contract \(all levels\)](#) · [Supervision verification form instructions](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

Massachusetts

LCSW — Licensed Certified Social Worker → LICSW — Licensed Independent Clinical Social Worker

Massachusetts Board of Registration of Social Workers · profession SOCIAL_WORK

PRACTICE 3,500	DIRECT CLIENT —	SUPERVISION 100 individual	MINIMUM 2 yr	MAXIMUM —
DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	At least 3,500 hours of clinical social work services over not less than two years from the date of licensure as an LCSW.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3500 h WINDOW · AT_LEAST · 24 months	258 CMR 9.03(3)	Rule text
Supervision	A minimum of 100 hours of individual face-to-face clinical supervision during that experience.	MINIMUM · INDIVIDUAL_SUPERVISION · 100 h	258 CMR 9.03(4)	Rule text
Pace	50 hours of supervision a year (Board summary).	CADENCE · INDIVIDUAL_SUPERVISION · 50 h per 12 months · PARTIALLY_MAPPED	Board requirements grid (2020)	Board publication
Supervisor	A LICSW licensed by the Board, or a person who meets LICSW requirements and is exempt under 258 CMR 9.02(1).	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LICSW	258 CMR 9.03(4)	Rule text
Exam timing	Clinical examination passed no more than two years before the application.	UNMAPPABLE — exam validity	258 CMR 9.03(5)	Rule text
Group supervision	Not counted toward the 100 hours.	Group hours do not count — not a cap	258 CMR 9.03(4)	Rule text

Notes

- Note the credential names: Massachusetts' entry licence is "LCSW" and its independent licence is "LICSW".
- 258 CMR 9.03 was read on Cornell LII's mirror; it was amended effective 5 February 2025, when the out-of-state supervisor category was removed.

Sources 258 CMR 9.03 (LII mirror) · Board requirements grid (ASWB-hosted)

Michigan

LLMSW — Limited Licensed Master's Social Worker → LMSW — Licensed Master's Social Worker (clinical designation)

Michigan Board of Social Work (LARA) · profession SOCIAL_WORK

PRACTICE 4,000	DIRECT CLIENT —	SUPERVISION 4 h/month (≈96)	MINIMUM 2 yr	MAXIMUM Limited licence: 1 yr, renewable 6 times
DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"at least 4,000 hours of post-degree supervised work experience accrued over not less than 2 years".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 4000 h WINDOW · AT_LEAST · 24 months	Mich. Admin. Code R 338.2949(1)(b)	Rule text
Gate	Experience may only be earned while holding a Michigan limited master's social worker licence.	SCHEDULED_REPORT · AT_START · gates accrual	R 338.2949(3)(a)	Rule text

DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Annual cap	No more than 2,080 hours in any 12-month period.	UNMAPPABLE – rolling cap on practice hours	R 338.2949(3)(d)	Rule text
Weekly band	An average of at least 16 and not more than 40 hours a week.	UNMAPPABLE – weekly-intensity predicate	R 338.2949(3)(e)	Rule text
Supervision cadence	Supervisory review for at least four hours a month, at least two of them individual.	CADENCE · TOTAL_SUPERVISION · 4 h per month CADENCE · INDIVIDUAL_SUPERVISION · 2 h per month	R 338.2949(3)(c)	Rule text
Modality	Individually in person, individually by live and simultaneous telecommunication, or in a group where 50% includes individual contact.	UNMAPPABLE – modality	R 338.2949(3)(b)	Rule text
Supervisor	A Michigan-licensed master's social worker holding the matching designation, in good standing throughout.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LMSW-Clinical SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION	R 338.2949(2)	Rule text
Clinical designation	Experience must include listed clinical activities; clinical examination required.	UNMAPPABLE – activity content	R 338.2953	Rule text

Notes

- Michigan sets no supervision-hour total. "96 hours" is ASWB arithmetic. The rule history ends 25 April 2022.
- The annual cap and the weekly band have no requirement kind, like South Dakota's thirty hours a week.

Sources [R 338.2949 \(LII mirror\)](#) · [R 338.2953 \(LII mirror\)](#)

US-MS

Mississippi

LMSW — Licensed Master Social Worker → LCSW — Licensed Certified Social Worker

Mississippi Board of Examiners for Social Workers and Marriage & Family Therapists · profession SOCIAL_WORK

PRACTICE 24 months (no hour total)	DIRECT CLIENT 1,000	SUPERVISION 100	MINIMUM 24 mo	MAXIMUM 36 mo
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Period	A minimum of 24 months of supervision; the period may not exceed 36 months (the Board must be told in writing 60 days before the limit if more is needed).	WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 36 months	Board Guide to Supervision; 30 Miss. Admin. Code Pt. 1902, R. 2.3	Board publication
Supervision	One hour a week of face-to-face supervision, a total of 100 hours.	MINIMUM · TOTAL_SUPERVISION · 100 h CADENCE · TOTAL_SUPERVISION · 1 h per week	Board Guide to Supervision	Board publication
Individual share	50% of supervisory interactions must be individual and face to face.	RATIO · AT_LEAST · 1 INDIVIDUAL_SUPERVISION per 2 TOTAL_SUPERVISION	Board Guide to Supervision	Board publication
Direct contact	During the supervision period, a minimum of 1,000 hours of face-to-face client contact.	MINIMUM · DIRECT_CLIENT_CONTACT · 1000 h	Board Rules and Regulations (2022), Pt. 1902	Rule text

DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Evaluations	Written evaluations go to the Board at six-month intervals and must be "approved by the Board before beginning the next six (6) month supervision and evaluation period"; the supervisor keeps copies for three years.	SCHEDULED_REPORT · RECURRING · every 6 months · gates the next period	Board Rules and Regulations (2022), Pt. 1902	Rule text
Modality	Live interactive audiovisual supervision allowed for no more than one-fourth of the required hours — 25 hours. Where supervisor and supervisee work at different agencies, an on-site visit at least once per six-month period.	UNMAPPABLE — modality cap	Board Rules and Regulations (2022), Pt. 1902	Rule text
Plan	Plan of supervision reviewed by the Social Work Credentials Committee and approved by the Board; it must state the intention to sit the ASWB clinical examination.	SCHEDULED_REPORT · AT_START · gates accrual	Pt. 1902, Ch. 2, R. 2.3(B)	Board publication
Supervisor	A Board-approved LCSW supervisor: two years of LCSW practice and a 16-hour supervision course; two hours of CE at renewal.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 16 h	Board Guide to Supervision	Board publication

Notes

- The Board's published 2022 rules were read. Mississippi is time-based: no total of practice hours is stated.
- Each six-month evaluation gates the next period. That is stricter than a report that is merely due, and the engine has no "gates the next period" concept.

Sources [A Guide to Supervision \(Board\)](#) · [2022 published rules \(Board\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

US-MO

Missouri

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Missouri State Committee for Social Workers · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 2 h / 2 weeks (no total)	MINIMUM 24 mo	MAXIMUM 48 mo
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"three thousand (3,000) hours obtained in no less than twenty-four (24)" and "no more than forty-eight (48) consecutive calendar months".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 48 months	20 CSR 2263-2.030(3)(B) (eff. 30 Dec 2023)	Rule text
Gate	Supervision "shall not begin, and will only be acceptable to the committee, after the issuance of the license as a master social worker".	SCHEDULED_REPORT · AT_START · gates accrual	20 CSR 2263-2.030(1)	Rule text
Cadence	A minimum of two hours of individual face-to-face supervision every two weeks; may be consolidated to four hours per four-week period.	CADENCE · INDIVIDUAL_SUPERVISION · 2 h per 14 days	20 CSR 2263-2.030(3)(A)	Rule text
Group	Up to 50% of monthly supervision may be group supervision, in a group of at least two and no more than six.	RATIO · AT_MOST · 1 GROUP_SUPERVISION per 2 TOTAL_SUPERVISION · PARTIALLY_MAPPED	20 CSR 2263-2.030(3)(A)	Rule text

DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Modality	Electronic supervision is acceptable if it is verbally and visually interactive and confidentiality is maintained.	UNMAPPABLE – modality	20 CSR 2263-2.030(3)(A)4	Rule text
Registration	Registration of Supervision form; on termination the supervisor files an attestation and a termination form within 14 days.	SCHEDULED_REPORT · AT_START SCHEDULED_REPORT · AT_COMPLETION · due within 14 days	20 CSR 2263-2.032; brochure	Board publication
Supervisor	Licensed in Missouri (or an equivalent state), a 16-hour supervision course, and five years of post-licensure experience.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 5 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 16 h	20 CSR 2263-2.031(1)(A)	Rule text

Notes

- Read on Cornell LII's mirror (the Secretary of State's site refused); last amended effective 30 December 2023. No supervision-hour total is stated.
- A 1,200-hour direct-contact figure sometimes quoted for Missouri belongs to the counselor rule, not social work.

Sources 20 CSR 2263-2 (official) · Committee supervisor brochure · ASWB comparison of clinical supervision requirements (compiled March 2024) · ASWB clinical supervisor requirements (compiled March 2024)

US-MT

Montana

SWLC — Social Worker Licensure Candidate → LCSW — Licensed Clinical Social Worker

Montana Board of Behavioral Health · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 100	MINIMUM 24 mo	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Post-degree supervised work experience "must include 3000 total hours".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	Mont. Admin. R. 24.219.504	Rule text
Minimum period	Over a minimum of 24 months.	WINDOW · AT_LEAST · 24 months	Board LCSW application checklist	Board publication
Direct contact	No direct-contact minimum appears in ARM 24.219.504 for the LCSW. ASWB's 1,500 is not in the rule.	MINIMUM · DIRECT_CLIENT_CONTACT · presence VERIFIED_ABSENT	ARM 24.219.504	Rule text
Supervision	At least 100 hours of individual or group supervision by a supervisor qualified under ARM 24.219.421.	MINIMUM · TOTAL_SUPERVISION · 100 h	ARM 24.219.504	Rule text
Individual	Of those 100 hours, at least 50 individual and face to face with an LCSW.	MINIMUM · INDIVIDUAL_SUPERVISION · 50 h	ARM 24.219.504	Rule text
Direct observation	Of those 50, at least ten hours of direct observation of service delivery.	UNMAPPABLE – no observation category	ARM 24.219.504	Rule text
Ratio	At least two hours of supervision for every 160 hours of social work.	RATIO · AT_LEAST · 2 TOTAL_SUPERVISION per 160 TOTAL_SUPERVISED_PRACTICE	ARM 24.219.504	Rule text
Supervisor	Active licence in good standing where supervision occurs, and either licensed three years or 20 hours of board-approved supervision training; an LCSW, LCPC, LMFT, psychologist or psychiatrist.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 3 – or training instead SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 20 h – or years instead	ARM 24.219.421	Rule text

DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Evaluation	Board supervision evaluation form (all licence types, dated 28 August 2024).	SCHEDULED_REPORT · AT_COMPLETION	Board form	Board publication

Notes

- No direct-contact minimum appears in ARM 24.219.504 for the LCSW.
- A supervisor qualifies by three years licensed or by 20 hours of approved training — either, not both. The rule was last amended in 2024.

Sources [ARM 24.219.504 \(LII mirror\)](#) · [Board LCSW application checklist](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

US-NV

Nevada

LMSW / LSW — clinical intern under a Board-approved programme → LCSW — Licensed Clinical Social Worker

Nevada Board of Examiners for Social Workers · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 2,000 psychotherapy	SUPERVISION 104 (Board policy)	MINIMUM 2 yr	MAXIMUM 3 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	An internship of "not less than 3,000 hours of supervised, postgraduate clinical social work".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	NAC 641B.150(1)	Rule text
Psychotherapy	At least 2,000 hours in psychotherapeutic methods and techniques to persons, families and groups.	MINIMUM · DIRECT_CLIENT_CONTACT · 2000 h	NAC 641B.150(4)	Rule text
Gate	Undertaken in a programme "approved by the Board before the applicant begins", with a Board-approved supervisor and a Board-approved plan of supervision.	SCHEDULED_REPORT · AT_START · gates accrual	NAC 641B.150(1)(a)	Rule text
Window	Completed not earlier than two years or later than three years after the Board approves the programme.	WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 36 months	NAC 641B.150(1)(b)	Rule text
Pace cap	An average of 32 hours a week, not more than 416 psychotherapy hours in each quarter, unless the Board approves otherwise.	UNMAPPABLE — rolling cap on practice hours	NAC 641B.150(4)	Rule text
Supervision	The supervisor must "meet in person with the intern on an individual basis for at least 1 hour every week", unless the Board directs otherwise. The Board's policy states the total as 104 hours.	CADENCE · INDIVIDUAL_SUPERVISION · 1 h per week MINIMUM · TOTAL_SUPERVISION · 104 h	NAC 641B.160(3)(a); Board internship policies	Rule text
Group cap	"Not more than 24 hours of the total supervision of the intern may be in the form of group supervision."	CAP · GROUP_SUPERVISION · 24 h	NAC 641B.160(5)	Rule text
Modality	Telecommunication may be used to supervise remotely, "but the supervisor must meet in person with the intern at the site ... at least once every month". Where the supervisor does not practise at the intern's site, a monthly site visit.	UNMAPPABLE — modality	NAC 641B.160(3)(b), (4)	Rule text
Reports	The supervisor submits "progress reports every 6 months and a final report" on Board forms. If approval of the supervisor is withdrawn the Board may disallow all reported hours.	SCHEDULED_REPORT · RECURRING · every 6 months SCHEDULED_REPORT · AT_COMPLETION	NAC 641B.160(3)(c), (12)	Rule text

DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Supervisor	Approved by the Board; an LCSW, licensed clinical psychologist or board-certified psychiatrist; at least three years of experience after licensure.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 3	NAC 641B.155(1)	Rule text

Notes

- NAC chapter 641B was read from the legislature's page saved on 8 October 2026.
- The rule says "not earlier than 2 years". The 104 in the Board's policy is a total of supervision hours, not a count of weeks.

Sources [NAC 641B.150 \(LII mirror\)](#) · [Board internship policies 2024](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

US-NH

New Hampshire

Candidate for licensure under a supervisory agreement → LICSW — Licensed Independent Clinical Social Worker

New Hampshire Board of Mental Health Practice (OPLC) · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 100 individual	MINIMUM 2 yr	MAXIMUM 4 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"a minimum of 2 years of post-masters experience including completion of a minimum of 3,000 hours of post-masters, supervised clinical experience".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months	N.H. RSA 330-A:18	Board publication
Supervisor	A mental health practitioner currently licensed in New Hampshire, practising clinically for at least two years, with no discipline in five years and no family or dual relationship with the supervisee.	SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2	N.H. Admin. R. Mhp 302.03(b)	Rule text
Substitution	A current MLADC licence may substitute for up to 1,500 work hours and up to 50 supervision hours.	UNMAPPABLE — credential substitution	RSA 330-A:18; Mhp 304.02(b)	Rule text
Supervision	"a minimum of one hour per week of individual face-to-face supervision", totalling 100 hours; a year of experience is at least 1,500 hours; supervision completed within two to four years of when approved supervision began. A virtual HIPAA-compliant platform is allowed.	MINIMUM · INDIVIDUAL_SUPERVISION · 100 h CADENCE · INDIVIDUAL_SUPERVISION · 1 h per week WINDOW · AT_MOST · 48 months	N.H. Admin. R. Mhp 304.02(a), (d) (eff. 19 Dec 2023)	Rule text
Agreement	"Prior to beginning supervised practice", candidate and supervisor "shall complete and submit the 'Candidate for Licensure: Supervision Agreement' form".	SCHEDULED_REPORT · AT_START · gates accrual	N.H. Admin. R. Mhp 302.01(c)	Rule text
Supervisor training	A graduate course in clinical supervision or an approved certificate, and twelve continuing-education hours in clinical supervision before supervising.	SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 12 h	Mhp 302.03(a)	Rule text

Notes

- Mhp 302.01, 302.03 and 304.02 were read on Cornell LII's mirror (amended effective 19 December 2023). Group supervision is not provided for: the 100 hours are individual.
- RSA 330-A:18 was last amended by 2025 ch. 161, effective 13 September 2025.

Sources [RSA 330-A:18 \(official\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

New Jersey

LSW — Licensed Social Worker → LCSW — Licensed Clinical Social Worker

New Jersey State Board of Social Work Examiners · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,920	SUPERVISION 1 h/week (no total)	MINIMUM 2 yr	MAXIMUM 4 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"two years of full-time clinical social work" means 3,000 hours under direct supervision after the master's degree, "completed in no less than two years and no more than four years".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 48 months	N.J.A.C. 13:44G-4.1(a)	Rule text
Direct contact	"At least 1,920 hours of the 3,000 hours shall be in face-to-face client contact", half of it psychotherapeutic counselling.	MINIMUM · DIRECT_CLIENT_CONTACT · 1920 h UNMAPPABLE — 960 psychotherapy sub-minimum	N.J.A.C. 13:44G-4.1(a)	Rule text
Supervision	"at least one hour of face-to-face individual or group clinical supervision per week". No total is stated. Group supervision in groups of no more than four.	CADENCE · TOTAL_SUPERVISION · 1 h per week UNMAPPABLE — group size	N.J.A.C. 13:44G-8.1(b)(1)(v), (f)(1)	Rule text
Supervisor	A New Jersey LCSW licensed for at least three years, with 20 continuing-education credits of post-graduate course work in clinical supervision; no more than six supervisees.	SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 3 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 20 credits	N.J.A.C. 13:44G-8.1(b)(2)-(3), (f)	Rule text
Modality	Individual supervision may be by HIPAA-compliant synchronous video for no more than half of total supervision hours.	UNMAPPABLE — modality cap	N.J.A.C. 13:44G-8.1(b)(1)(v)	Rule text
Progress reports	Written progress reports from the supervisor to the social worker and the employer at least quarterly.	SCHEDULED_REPORT · RECURRING · every 3 months	N.J.A.C. 13:44G-8.1(h)	Rule text
Plan	No supervision plan or notice to the Board is required; only proof of the supervisor's licence before supervision begins.	SCHEDULED_REPORT · presence VERIFIED_ABSENT	N.J.A.C. 13:44G-8.1(e)	Rule text

Notes

- Both N.J.A.C. 13:44G-4.1 and 8.1 were read on Cornell LII's mirror (amended effective 17 September 2018). "96 hours" is ASWB arithmetic and is not a stated rule.

Sources N.J.A.C. 13:44G (LII mirror) · Board — supervised clinical experience · ASWB comparison of clinical supervision requirements (compiled March 2024) · ASWB clinical supervisor requirements (compiled March 2024)

New Mexico

LMSW — Licensed Master Social Worker → **LCSW / LISW — Licensed Clinical / Independent Social Worker**

New Mexico Board of Social Work Examiners · profession SOCIAL_WORK

PRACTICE 3,600	DIRECT CLIENT —	SUPERVISION 90	MINIMUM 2 yr	MAXIMUM 60 mo
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	3,600 hours of licensed master's-level social work experience accumulated over no more than a 60-month period; at least two years of post-graduate supervised experience.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3600 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 60 months	16.63.11.8 NMAC (3/13/2022)	Rule text
Supervision	90 hours of supervision; one hour documented for every 40 hours worked.	MINIMUM · TOTAL_SUPERVISION · 90 h RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 40 TOTAL_SUPERVISED_PRACTICE	16.63.11.8 NMAC (3/13/2022)	Rule text
Individual	At least 70 of the 90 hours through direct (individual) supervision.	MINIMUM · INDIVIDUAL_SUPERVISION · 70 h	16.63.11.8 NMAC (3/13/2022)	Rule text
Group cap	No more than 20 of the 90 hours through group supervision, no more than six in a group.	CAP · GROUP_SUPERVISION · 20 h	16.63.11.8 NMAC (3/13/2022)	Rule text
Interdisciplinary cap	No more than 30 hours of interdisciplinary supervision.	UNMAPPABLE — per-supervisor-profession cap	16.63.11.8 NMAC (3/13/2022)	Rule text
Supervisor	An independent social worker licensed as LISW or LCSW who is engaged in direct clinical practice, or a licensed clinical professional approved by the board.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LISW / LCSW	16.63.1 NMAC	Rule text
Other	New Mexico cultures course and jurisprudence examination.	UNMAPPABLE — non-hour prerequisites	16.63.11.8 NMAC (3/13/2022)	Rule text

Notes

— 16.63.11.8 NMAC was read on the State Records Center's site; it carries the date 13 March 2022.

Sources 16.63.11 NMAC (official) · Supervisor application (Board) · ASWB clinical supervisor requirements (compiled March 2024)

New York

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

New York State Education Department — Office of the Professions · profession SOCIAL_WORK

PRACTICE 2,000 client contact hours	DIRECT CLIENT 2,000	SUPERVISION 100 (ASWB)	MINIMUM 36 mo	MAXIMUM 6 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"three years of full-time supervised clinical social work experience in diagnosis, psychotherapy, and assessment-based treatment plans, or the part-time equivalent ... not less than 2,000 client contact hours over a continuous period of at least 36 months and not to exceed six years".	MINIMUM · DIRECT_CLIENT_CONTACT · 2000 h WINDOW · AT_LEAST · 36 months WINDOW · AT_MOST · 72 months	8 NYCRR § 74.3	Rule text
What counts	A client contact hour is at least 45 minutes of psychotherapy; case management, record keeping and collateral contacts do not count.	UNMAPPABLE – definition – a 45-minute session counts as one hour	NYSED guidance	Board publication
Supervision	"at least 100 hours of in-person individual or group clinical supervision, distributed appropriately over the period". Face-to-face supervision "may utilize technology acceptable to the Department, including secure video conferencing".	MINIMUM · TOTAL_SUPERVISION · 100 h SCHEDULED_REPORT · AT_COMPLETION	8 NYCRR § 74.6(c); department page	Rule text
Period cannot be shortened	Three years full time, or the part-time equivalent, within a continuous period of not more than six years; "this may not be reduced, even if the applicant provides more than 2,000 client contact hours in less time".	Both the hours MINIMUM and the WINDOW must be met	NYSED LCSW licence requirements page	Board publication
Licence while accruing	Experience in New York must be obtained as an LMSW or limited permit holder. A Plan for Supervised Experience (Form 6) may be submitted for approval before starting — optional.	UNMAPPABLE – credential-held gate	8 NYCRR § 74.3	Rule text
If the supervisor is unavailable	"In the event a supervisor is deceased or not available, the verification may be submitted by a licensed colleague who attests to the name and qualifications of the supervisor, the dates of supervised experience, client contact hours and supervision hours".	UNMAPPABLE – board fallback procedure – record as guidance for the verification flow	8 NYCRR § 74.3	Rule text
Supervisor	An LCSW or equivalent; a psychologist licensed where the supervision occurred and qualified in psychotherapy; or a physician who is a diplomate in psychiatry.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW / psychologist / psychiatrist	8 NYCRR § 74.6(c)(2)	Rule text
Setting	A setting acceptable to the department under § 74.6(a).	UNMAPPABLE – setting eligibility	8 NYCRR § 74.3	Rule text

Notes

- New York counts client contact hours only; there is no separate total of practice hours.
- A session of 45 minutes counts as one client contact hour.
- Part 74 was read on the Office of the Professions' own site. It contains the department's fallback when a supervisor has died or cannot be reached.

Sources [NYSED Form 4B](#) · [8 NYCRR § 74.3 \(mirror\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

North Carolina

LCSWA — Licensed Clinical Social Worker Associate → LCSW — Licensed Clinical Social Worker

North Carolina Social Work Certification and Licensure Board · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT — (all 3,000 clinical)	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM 6 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"3,000 clock hours of work or employment for a fee or salary while engaged in the practice of clinical social work ... accumulated over a period of time not less than two years nor more than six consecutive years".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 72 months	21 NCAC 63 .0211(a)(1)	Rule text
Supervision	"A minimum of 100 hours of supervision is required."	MINIMUM · TOTAL_SUPERVISION · 100 h	21 NCAC 63 .0211(a)(3)	Rule text
Ratio	"conducted no less than once every two weeks, with at least one hour of supervision during every 30 hours of experience".	RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 30 TOTAL_SUPERVISED_PRACTICE CADENCE · TOTAL_SUPERVISION · 0 h per 14 days — at least one session · PARTIALLY_MAPPED	21 NCAC 63 .0211(a)(3)	Rule text
Group cap	"A maximum of 25 hours of group supervision may be applied toward meeting the supervision requirements".	CAP · GROUP_SUPERVISION · 25 h	21 NCAC 63 .0211(a)(3)	Rule text
Modality	Supervision by technology is capped at 50 hours unless the Board approves more; it must be synchronous with audio and video.	UNMAPPABLE — modality cap	Board position statement on clinical supervision (2 April 2024)	Board publication
Reports	Practice and supervision reported to the Board every six months on the LCSWA Six-Month Review Form.	SCHEDULED_REPORT · RECURRING · every 6 months	Board compliance information	Board publication
Supervisor	An MSW who is an LCSW in good standing, with "an additional two years of clinical social work experience post LCSW licensure".	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2	21 NCAC 63 .0211(a)(2)	Rule text

Notes

- The rule was read in the Office of Administrative Hearings' copy. The group cap that was not found in the first pass is confirmed at 25 hours.

Sources [Board — LCSW Associate](#) · [Supervision Manual \(2 April 2024\)](#) · [LCSWA FAQ](#)

LSW — Licensed Social Worker → LISW — Licensed Independent Social Worker
Ohio Counselor, Social Worker and Marriage & Family Therapist Board · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 150	MINIMUM 2 yr	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"at least two complete years supervised experience" including "three thousand hours of work for a fee, salary or other consideration", while licensed as a social worker.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months	Ohio Admin. Code 4757-19-02(D)(2)(a) (eff. 26 Dec 2023)	Rule text
Annual cap	"no applicant may be credited with more than fifteen hundred hours of experience during any twelve-month period".	UNMAPPABLE – rolling cap on practice hours	OAC 4757-19-02(D)(2)(a)	Rule text
Supervision	"One hour of individual and/or group supervision for each twenty hours of work", with "no less than one hundred fifty hours total".	MINIMUM · TOTAL_SUPERVISION · 150 h RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 20 TOTAL_SUPERVISED_PRACTICE	OAC 4757-23-01(F)(1) (eff. 1 July 2024)	Rule text
Supervisor	An independent social worker with the supervision designation (LISW-S) for experience after 1 September 2008; licensed in Ohio; no direct family relationship.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LISW-S SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION	OAC 4757-23-01(F)(2)	Rule text
Supervisor training	One year of post-licensure experience as an independent social worker; nine hours of CE in approved supervision programmes or a master's-level supervision course; three hours each renewal.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 1 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 9 h	OAC 4757-23-01(H)	Rule text
Records	Supervision records signed by the supervisor at least quarterly; evaluation forms to the board within thirty days of completing supervision.	SCHEDULED_REPORT · RECURRING · every 3 months SCHEDULED_REPORT · AT_COMPLETION · due within 30 days	OAC 4757-23-01(F)(3), (C)(4)	Rule text
Modality	Supervision begins with an initial face-to-face meeting; after that, in person, by videoconference or by telephone.	UNMAPPABLE – modality	OAC 4757-23-01(A)(2)	Rule text

Notes

– Both rules were read on Ohio's own code site over a United States connection: 4757-23-01 effective 1 July 2024 and 4757-19-02 effective 26 December 2023.

Sources OAC 4757-23-01 (official) · NASW Ohio — supervision · ASWB clinical supervisor requirements (compiled March 2024)

Oklahoma

LMSW / LSW under supervision → LCSW — Licensed Clinical Social Worker

Oklahoma State Board of Licensed Social Workers · profession SOCIAL_WORK

PRACTICE 4,000	DIRECT CLIENT 3,000	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"4,000 hours, of experience in the practice of clinical social work under professional supervision of a licensed clinical social worker".	$\text{MINIMUM} \cdot \text{TOTAL_SUPERVISED_PRACTICE} \cdot 4000 \text{ h}$	Okla. Admin. Code 675:10-1-1.2	Rule text
Direct contact	"which includes 3000 hours of direct client contact" — activities directly associated with providing treatment; not administration, travel or training.	$\text{MINIMUM} \cdot \text{DIRECT_CLIENT_CONTACT} \cdot 3000 \text{ h}$	Okla. Admin. Code 675:10-1-1.2	Rule text
Supervision	"at least 100 hours of face-to-face educational supervision by the supervisor". No weekly pace is stated in this section.	$\text{MINIMUM} \cdot \text{TOTAL_SUPERVISION} \cdot 100 \text{ h}$	Okla. Admin. Code 675:10-1-1.2	Rule text
Minimum period	"two (2) years of full-time or the equivalent thereto of part-time experience, a total of 4,000 hours".	$\text{WINDOW} \cdot \text{AT_LEAST} \cdot 24 \text{ months}$	Okla. Admin. Code 675:12-1-6	Rule text
Cadence	For those working 20 hours or more a week, "an average of one continuous hour per week of face-to-face supervision for two years (minimum of 100 hours)"; no more than two weeks between meetings.	$\text{CADENCE} \cdot \text{TOTAL_SUPERVISION} \cdot 1 \text{ h per week (averaged)} \cdot \text{PARTIALLY_MAPPED}$ $\text{CADENCE} \cdot \text{TOTAL_SUPERVISION} \cdot 1 \text{ h per 14 days — maximum gap}$	OAC 675:12-1-6	Rule text
Contract and log	Final evaluations by the supervisor must show performance "meeting or exceeding expectations" on Board-approved forms. The contract and log are from secondary sources.	$\text{SCHEDULED_REPORT} \cdot \text{AT_COMPLETION}$	Okla. Admin. Code 675:10-1-1.2	Rule text
Supervisor	Board Approved Supervisor: five years of full-time post-master's experience, three in the specialty; two years of supervisory experience; two references; supervisor training within a year of approval and every three years.	$\text{SUPERVISOR_ELIGIBILITY} \cdot \text{YEARS_LICENSED} \cdot 5 \text{ — post-master's experience}$ $\text{SUPERVISOR_ELIGIBILITY} \cdot \text{SUPERVISION_TRAINING}$	OAC 675:12-1-6	Rule text

Notes

- Both sections were read in publishers' copies of the Oklahoma Administrative Code (675:10-1-1.2 and 675:12-1-6). Electronic supervision needs Board approval case by case, per the Board's 2017 compilation.

Sources [OAC 675:10-1-1.2 \(mirror\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

Oregon

CSWA — Clinical Social Work Associate → LCSW — Licensed Clinical Social Worker

Oregon Board of Licensed Social Workers · profession SOCIAL_WORK

PRACTICE 3,500	DIRECT CLIENT 2,000	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM 5 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"a minimum of 3,500 practice hours".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3500 h	OAR 877-020-0009(4)(b)	Rule text
Direct contact	"at least 2,000 hours must involve direct contact with a client".	MINIMUM · DIRECT_CLIENT_CONTACT · 2000 h	OAR 877-020-0009(4)(b)	Rule text
Supervision	"a total of 100 hours over a period of not less than 24 consecutive months nor more than 60 consecutive months, of which a minimum of 50 hours must be individual supervision"; the board may extend beyond 60 months.	MINIMUM · TOTAL_SUPERVISION · 100 h MINIMUM · INDIVIDUAL_SUPERVISION · 50 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 60 months	OAR 877-020-0010(3)(b)(A)	Rule text
Cadence	"at least twice each month with a plan supervisor for a minimum of one hour"; after the plan is complete, once a month until licensed.	CADENCE · TOTAL_SUPERVISION · 2 h per month — two meetings · PARTIALLY_MAPPED	OAR 877-020-0010(3)(b)	Rule text
Supervisor mix	At least 50 supervision hours with an Oregon LCSW supervisor; no more than 50 with a supervisor from another profession.	UNMAPPABLE — per-supervisor-credential floor	OAR 877-020-0010(3)(c), (d)	Rule text
Modality	In person in a professional setting, or by video-conference or telephone.	UNMAPPABLE — modality	OAR 877-020-0010(3)(e)	Rule text
Plan	The board approves the plan of practice and supervision; the requirements must be met "while the associate is working under an approved plan". Each supervisor evaluation is submitted on the board's form.	SCHEDULED_REPORT · AT_START · gates accrual SCHEDULED_REPORT · RECURRING	OAR 877-020-0010(1), (3), (3)(f)	Rule text
Supervisor	An Oregon LCSW approved by the board when the plan of practice and supervision is submitted; two years of licensed practice; at least 15 hours of initial continuing education in techniques of supervision before supervising, and six hours every five years. A licensed psychologist, psychiatrist, LMFT or LPC may be approved in defined cases.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 15 h	OAR 877-020-0012	Rule text
Other	The associate must pass the national examination required by OAR 877-020-0008 (which also covers the Oregon rules and statutes examination).	UNMAPPABLE — non-hour prerequisite	OAR 877-020-0010(3)(g)	Rule text

Notes

- OAR 877-020-0010 was read from the Secretary of State's page saved on 8 October 2026 (last amended effective 23 September 2026), and 877-020-0012 on the same site; 877-020-0009 through Cornell LII's mirror.
- An associate stays with each supervisor at least six months unless the change is outside their control.

Sources [Oregon Administrative Rules \(official site\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

Pennsylvania

LSW — Licensed Social Worker → LCSW — Licensed Clinical Social Worker

Pennsylvania State Board of Social Workers, Marriage and Family Therapists and Professional Counselors · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,500	SUPERVISION 2 h per 40 h (no total)	MINIMUM 2 yr	MAXIMUM 6 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"at least 3,000 hours of supervised clinical experience" after the master's degree.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	49 Pa. Code § 47.12c(a)	Rule text
Clinical share	At least one-half of the experience in assessment, psychotherapy, other psychosocial-therapeutic interventions, consultation, family or group therapy.	RATIO · AT_LEAST · 1 DIRECT_CLIENT_CONTACT per 2 TOTAL_SUPERVISED_PRACTICE	49 Pa. Code § 47.12c(b)	Rule text
Supervisor share	At least one-half of the required hours supervised by a supervisor meeting § 47.1a(1) and (3) — an LCSW.	UNMAPPABLE — per-supervisor-credential share	49 Pa. Code § 47.12c(b)	Rule text
Window	Completed in no less than 2 years and no more than 6 years, "except that at least 500 hours and no more than 1,800 hours may be credited in any 12-month period".	WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 72 months UNMAPPABLE — rolling cap on practice hours	49 Pa. Code § 47.12c(b)	Rule text
Supervision	"a minimum of 2 hours for every 40 hours of supervised clinical experience. At least 1 of the 2 hours shall be with the supervisee individually and in person, and 1 of the 2 hours may be ... in a group setting and in person." No total is stated.	RATIO · AT_LEAST · 2 TOTAL_SUPERVISION per 40 TOTAL_SUPERVISED_PRACTICE RATIO · AT_LEAST · 1 INDIVIDUAL_SUPERVISION per 2 TOTAL_SUPERVISION	49 Pa. Code § 47.12c(b)(5)	Rule text
Supervisor load	A supervisor supervises no more than six supervisees at the same time, unless an exception is granted.	UNMAPPABLE — supervisor caseload	49 Pa. Code § 47.12c(b)(6)	Rule text
Supervisor	A licensed clinical social worker with "5 years of experience within the last 10 years as a clinical social worker", or a licensed master's-level professional in a related field with the same experience.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 5	49 Pa. Code § 47.1a	Rule text

Notes

- Read on the Commonwealth's Pennsylvania Code site. No 150-hour total appears in § 47.12c: it is ASWB's arithmetic from the ratio and is not a stated minimum.
- Supervision is stated as in person. Whether video satisfies it is not addressed in the section read.
- Act 76 of 2018: from 27 October 2018 an LSW may not enter independent clinical practice; those already accruing may finish.

Sources 49 Pa. Code § 47.12c (LII mirror) · Board LCSW FAQ · ASWB comparison of clinical supervision requirements (compiled March 2024)

Rhode Island

LCSW — Licensed Clinical Social Worker → LICSW — Licensed Independent Clinical Social Worker

Rhode Island Board of Social Work Examiners (Department of Health) · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,500	SUPERVISION 2 h / 2 weeks (no total)	MINIMUM 24 mo	MAXIMUM 72 mo
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	3,000 hours of post-master's clinical social work practice within a 24- to 72-month period immediately before the application.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 72 months	216-RICR-40-05-7 § 7.3 (eff. 23 Mar 2023)	Rule text
Direct contact	1,500 of the 3,000 hours providing clinical social work services directly to clients.	MINIMUM · DIRECT_CLIENT_CONTACT · 1500 h	216-RICR-40-05-7 § 7.3 (eff. 23 Mar 2023)	Rule text
Supervision	At least two hours of supervision every two weeks, and at least one hour per 20 hours of direct client contact. No total is stated.	CADENCE · TOTAL_SUPERVISION · 2 h per 14 days RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 20 DIRECT_CLIENT_CONTACT	216-RICR-40-05-7 § 7.3 (eff. 23 Mar 2023)	Rule text
Individual share	At least 75% of supervision one-to-one; the rest may be group, no more than ten supervisees.	RATIO · AT_LEAST · 3 INDIVIDUAL_SUPERVISION per 4 TOTAL_SUPERVISION	216-RICR-40-05-7 § 7.3 (eff. 23 Mar 2023)	Rule text
Supervisor	Face to face with a licensed independent clinical social worker who is not a relative, household member, employee or partner of the applicant.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LICSW SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION	216-RICR-40-05-7 § 7.3 (eff. 23 Mar 2023)	Rule text

Notes

- Credential names are the reverse of most states: "LCSW" is the entry licence here and "LICSW" the independent one.
- Read on the Secretary of State's rules site. "150 hours" is ASWB arithmetic and is not a stated rule.

Sources [216-RICR-40-05-7 \(official\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

South Carolina

LMSW — Licensed Master Social Worker → LISW-CP — Licensed Independent Social Worker, Clinical Practice

South Carolina Board of Social Work Examiners · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM 4 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"three thousand hours of social work practice under clinical supervision", which "must have occurred after licensure as a Masters Social Worker and over a minimum two-year and maximum four-year period".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 48 months	S.C. Code § 40-63-240(A)(6)	Rule text
Supervision	"face-to-face meetings between the approved clinical supervisor and the supervisee for a minimum of one hundred hours of direct clinical supervision equitably distributed".	MINIMUM · TOTAL_SUPERVISION · 100 h	S.C. Code § 40-63-240(A)(6)(b)	Rule text
Group	No limit on group supervision or group size was found in the statute or in the Board's regulations (chapter 110). The figures quoted elsewhere are not in either.	CAP · GROUP_SUPERVISION · presence NOT_FOUND	S.C. Code § 40-63-240; S.C. Code Regs. ch. 110	Open question
Contract	"documented by a plan for clinical supervision, filed with the board before beginning the period of supervision", amended on any change of supervisor, and submitted with a termination evaluation at the end. The Board's contract form adds that supervision cannot begin until the contract is approved.	SCHEDULED_REPORT · AT_START · gates accrual SCHEDULED_REPORT · AT_COMPLETION	S.C. Code § 40-63-240(A)(6)(c); Board contract form	Rule text
Ethics	15 academic contact hours or 20 CE hours in professional ethics during the supervision period.	UNMAPPABLE — non-hour prerequisite	S.C. Code § 40-63-240(A)(7)	Rule text
Supervisor	A Clinical Practice Supervisor must be an LISW-CP, pass a board examination, "have a minimum of four thousand five hundred hours of clinical practice earned over a period of not less than three years beyond receipt of an LISW-CP", and have 45 academic or CE contact hours in supervision.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LISW-CP SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 3 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 45 h	S.C. Code § 40-63-240(D)	Rule text

Notes

- The statute was read on the State House site. It requires the plan to be filed before supervision; that it must also be approved first comes from the Board's form. No direct-contact minimum exists in the statute.
- Group limits and supervisor qualifications are still from secondary sources.

Sources [Board supervision contract](#) · [LISW supervision guidelines](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

Tennessee

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Tennessee Board of Social Worker Licensure · profession SOCIAL_WORK

PRACTICE 3,000 clinical	DIRECT CLIENT 2,250 (Board policy)	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM 8 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"at least three thousand (3000) hours of clinical experience" as a licensed or temporarily licensed master's social worker.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	Tenn. Comp. R. & Regs. 1365-01-.04(4) (eff. 2 Mar 2022)	Rule text
Direct clinical	A minimum of 2,250 of the 3,000 hours in direct clinical assessment, diagnosis and treatment.	MINIMUM · DIRECT_CLIENT_CONTACT · 2250 h	Board policy on clinical hours (30 November 2023)	Board publication
Supervision	"at least one hundred (100) hours of supervision in addition to the three thousand (3000) hours of experience", at "approximately one (1) hour of supervision to every thirty (30) clinical experience contact hours". No individual minimum appears in the rule.	MINIMUM · TOTAL_SUPERVISION · 100 h RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 30 DIRECT_CLIENT_CONTACT · PARTIALLY_MAPPED	Tenn. Comp. R. & Regs. 1365-01-.04(4) (eff. 2 Mar 2022)	Rule text
Window	"no less than two (2) years nor greater than eight (8) years" from the date the application is received.	WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 96 months	Tenn. Comp. R. & Regs. 1365-01-.04(4) (eff. 2 Mar 2022)	Rule text
Supervisor	Supervision by a licensed clinical social worker; it may be by video but not by e-mail or text; "A supervisor must be secured prior to the accumulation of hours". Both keep records.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW SCHEDULED_REPORT · AT_START	Tenn. Comp. R. & Regs. 1365-01-.08	Rule text
Verification	"Verification of supervision will be submitted by both the supervisor and supervisee at the time the application for licensure is filed".	SCHEDULED_REPORT · AT_COMPLETION	1365-01-.08(3)	Rule text

Notes

- Read on Cornell LII's mirror. The maximum is eight years, not the six ASWB reports. The 60-hour individual minimum quoted by secondary sources is not in the rule and has been removed.
- The supervision hours are in addition to the 3,000 — the two totals do not overlap.

Sources [Board policy on clinical hours](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

Texas

LMSW — Licensed Master Social Worker → LCSW — Licensed Clinical Social Worker

Texas State Board of Social Worker Examiners (Behavioral Health Executive Council) · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT —	SUPERVISION 100	MINIMUM 24 mo	MAXIMUM 48 mo (ASWB)
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"3000 hours of supervised professional clinical experience over a period of at least 24 months".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months	22 Tex. Admin. Code § 781.401(a)(1)(B)	Rule text
Supervision	"a minimum of 100 hours of supervision, over the course of the 3000 hours of supervised experience, with a Council approved supervisor".	MINIMUM · TOTAL_SUPERVISION · 100 h	22 TAC § 781.401(a)(1)(C)	Rule text
Monthly cap	No more than 10 hours of supervision may be counted in any one month.	UNMAPPABLE — rolling cap on supervision hours	Council supervision FAQ	Board publication
Non-clinical setting	Hours in a non-clinical setting may count if the applicant provides at least four hours a week of clinical social work.	UNMAPPABLE — setting condition	22 TAC § 781.401(a)(1)(B)	Rule text
Plan	Pre-approval of a supervision plan is no longer required (rules effective 4 February 2021); a copy of the Clinical Supervision Plan and a verification form go in with the application.	SCHEDULED_REPORT · AT_COMPLETION	Council notice of adopted rules; How to Become an LCSW	Board publication
Supervisor	An LCSW recognised as a Council-approved supervisor, after a 40-hour supervision training course completed within 90 days.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW-S SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 40 h	22 TAC § 781.404	Rule text
Ratio	There is no one-per-forty ratio in the rule. ASWB's figure has no basis in § 781.404, which states only a ceiling of 10 hours counted per month.	RATIO · presence VERIFIED_ABSENT	22 TAC § 781.404	Rule text

Notes

- Pre-approval of a supervision plan ended on 4 February 2021. Two versions, one for each side of that date.
- The rule states a 24-month minimum and no maximum. The verification form was re-issued on 25 September 2025.

Sources [How to Become an LCSW \(Council\)](#) · [22 TAC § 781.401 \(LII mirror\)](#) · [22 TAC § 781.404 \(LII mirror\)](#)

Utah

CSW — Certified Social Worker → LCSW — Licensed Clinical Social Worker

Utah Division of Professional Licensing — Social Worker Licensing Board · profession SOCIAL_WORK

PRACTICE None (3,000 h or 2 yr only for Medicare eligibility)	DIRECT CLIENT 1,200 (from 1 May 2024)	SUPERVISION 100 (from 1 May 2024)	MINIMUM —	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
New standard	"not less than 1,200 direct client care hours", obtained after the degree, "not less than 100 of which are direct clinical supervision hours under the supervision of a clinical supervisor".	MINIMUM · DIRECT_CLIENT_CONTACT · 1200 h MINIMUM · TOTAL_SUPERVISION · 100 h	Utah Code § 58-60-205(1)(e) (am. 2025 ch. 443)	Rule text
Direct observation	"not less than 25 of which are direct observation hours".	UNMAPPABLE — no observation category	Utah Code § 58-60-205(1)(e)(iii)	Rule text
Group cap	"not more than 25 of which are group supervision hours accrued concurrently with more than one other applicant".	CAP · GROUP_SUPERVISION · 25 h	Utah Code § 58-60-205(1)(e)(iv)	Rule text
Prior standard	The administrative rule as last amended 25 January 2024 — before S.B. 26 took effect — reads: "the minimum 3,000 hours of clinical social work experience", at least 1,000 hours of clinical mental health therapy directly to clients, 75 hours under direct supervision, in not less than 18 months. Usable until 1 January 2027 by those who began before 1 May 2024.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h MINIMUM · DIRECT_CLIENT_CONTACT · 1000 h MINIMUM · TOTAL_SUPERVISION · 75 h WINDOW · AT_LEAST · 18 months cohort STARTED_BEFORE 2024-05-01	Utah Admin. Code R156-60a-302c	Rule text
Total hours	A total applies only "if required under federal law ... to qualify as an eligible professional under CMS rules for Medicare payment": then 3,000 hours of clinical supervision, or two years.	UNMAPPABLE — conditional total — applies only for Medicare eligibility	Utah Code § 58-60-205(1)(d)	Rule text
Examination alternative	An applicant with one failed attempt may instead document 500 additional direct client care hours, at least 25 under direct clinical supervision and five by direct observation.	A separate pathway	Utah Code § 58-60-205(1)(h)(ii)	Rule text
Supervisor	Existing supervisors may continue until 1 January 2027, then must meet the new approved-clinical-supervisor requirements; two years of experience (ASWB).	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2	DOPL explainer; ASWB	Board publication

Notes

- The statute was read on the legislature's site in the version effective 7 May 2025 (2025 General Session, ch. 443). Utah states no general total of practice hours; the requirement is 1,200 direct client care hours.
- The older administrative rule (3,000 hours, 1,000, 75, 18 months) applies only to those who began before 1 May 2024, until 1 January 2027.
- Supervision hours are counted inside the 1,200 direct client care hours.

Sources DOPL S.B. 26 explainer · Utah Admin. Code R156-60a-302c (LII mirror) · ASWB clinical supervisor requirements (compiled March 2024)

Vermont

LMSW or rostered non-licensed practitioner → LICSW — Licensed Independent Clinical Social Worker

Vermont Office of Professional Regulation · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 2,000	SUPERVISION 1 h per 30 h (no total)	MINIMUM —	MAXIMUM —
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"3,000 hours of supervised practice of independent clinical social work as defined by rule under the supervision of" a qualified supervisor.	$\text{MINIMUM} \cdot \frac{\text{TOTAL_SUPERVISED_PRACTICE}}{3000} \text{ h}$	26 V.S.A. § 3205a	Rule text
Direct	"Of the 3,000 required practice hours 2,000 hours shall be the provision of direct service psychotherapy services".	$\text{MINIMUM} \cdot \frac{\text{DIRECT_CLIENT_CONTACT}}{2000} \text{ h}$	Vt. Admin. Rules for Social Workers, Part 4 (am. 1 July 2017)	Rule text
Supervision	"one hour of supervision for each thirty (30) hours of supervised practice", face to face (HIPAA-compliant electronic media accepted); "at least half must be in an individual setting"; groups of up to eight. No total is stated.	$\text{RATIO} \cdot \frac{\text{AT_LEAST} \cdot 1}{\text{TOTAL_SUPERVISION}} \text{ per } 30$ $\text{RATIO} \cdot \frac{\text{AT_LEAST} \cdot 1}{\text{INDIVIDUAL_SUPERVISION}} \text{ per } 2$ TOTAL_SUPERVISION	Vt. Admin. Rules for Social Workers, Part 4 (am. 1 July 2017) §§ 4.8, 4.9	Rule text
Minimum period	The rules state no minimum period for the 3,000 hours.	$\text{WINDOW} \cdot \text{presence}$ VERIFIED_ABSENT	Vt. Admin. Rules for Social Workers, Part 4	Rule text
Examination	Examinations passed within five years before the application.	$\text{UNMAPPABLE} - \text{exam validity}$	26 V.S.A. § 3205a	Rule text
Verification	Supervised practice toward licensure requires registration: master's social workers and others must be on the Office's roster before hours count. The supervisor must have three years and 4,500 hours of licensed practice.	$\text{SCHEDULED_REPORT} \cdot \frac{\text{AT_START} \cdot \text{gates accrual}}{\text{SUPERVISOR_ELIGIBILITY} \cdot \text{YEARS_LICENSED} \cdot 3}$	Vt. Admin. Rules for Social Workers, Part 4 (am. 1 July 2017) §§ 4.2, 4.10	Rule text

Notes

- The rules were read on Cornell LII's mirror (last amended 1 July 2017). The ratio is one per thirty, not one per forty, and "75 hours" is not in the rule — ASWB was wrong on both.

Sources [26 V.S.A. § 3205a \(official\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#)

Virginia

Supervisee in Social Work (registered) → LCSW — Licensed Clinical Social Worker

Virginia Board of Social Work · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,380	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM 4 yr
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"a minimum of 3,000 hours of supervised post-master's degree experience in the delivery of clinical social work services and in ancillary services".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	18VAC140-20-50	Rule text
Window	Acquired "in no less than two nor more than four consecutive years".	WINDOW · AT_LEAST · 24 months WINDOW · AT_MOST · 48 months	18VAC140-20-50	Rule text
Extension	After four consecutive years an extension of up to 12 months may be requested on evidence of extenuating circumstances.	UNMAPPABLE — discretionary extension	18VAC140-20-50(A)(3)	Rule text
Direct contact	"a minimum of 1,380 hours of supervised experience in face-to-face client contact in the delivery of clinical social work services".	MINIMUM · DIRECT_CLIENT_CONTACT · 1380 h	18VAC140-20-50(A)(2)(b)	Rule text
Supervision	"A minimum of one hour and a maximum of four hours of face-to-face supervision shall be provided per 40 hours of work experience for a total of at least 100 hours."	MINIMUM · TOTAL_SUPERVISION · 100 h RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 40 TOTAL_SUPERVISED_PRACTICE RATIO · AT_MOST · 4 TOTAL_SUPERVISION per 40 TOTAL_SUPERVISED_PRACTICE	18VAC140-20-50	Rule text
Group cap	"No more than 50 of the 100 hours may be obtained in group supervision, nor shall there be more than six persons being supervised in a group".	CAP · GROUP_SUPERVISION · 50 h	18VAC140-20-50	Rule text
Registration	Before supervision starts, and on any change to a supervisor not already approved: register on the Board form with the supervisory contract, transcript and fee. Experience "without prior written board approval will not be accepted".	SCHEDULED_REPORT · AT_START · gates accrual	18VAC140-20-50(A)	Rule text
Supervisor	Active, unrestricted LCSW in the jurisdiction where services are rendered, with at least two years of post-licensure clinical experience; a three-credit graduate course or 14 hours of CE in supervision, then seven hours every five years.	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LCSW SUPERVISOR_ELIGIBILITY · LICENSED_IN_JURISDICTION SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 14 h	18VAC140-20-50(B)	Rule text
Application deadline	Application within two years of completing the supervised experience.	UNMAPPABLE — post-completion deadline	18VAC140-20-40	Rule text

Notes

- Read on the Virginia Law site (law.lis.virginia.gov). Virginia states both a floor and a ceiling on the same ratio, and is a hard accrual gate on registration.

Sources [18VAC140-20-50 \(official\)](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

US-WA

Washington

LSWAIC — Licensed Social Worker Associate, Independent Clinical → **LICSW — Licensed Independent Clinical Social Worker**
Washington State Department of Health · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,000	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM Associate licence renewals
DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"a minimum of 3,000 hours of experience, over a period of not less than two years, with supervision by an approved supervisor who has been licensed for at least two years".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months	RCW 18.225.090(1)(a)(ii)(C)	Rule text
Supervision	"At least 100 hours by a licensed mental health practitioner".	MINIMUM · TOTAL_SUPERVISION · 100 h	RCW 18.225.090(1)(a)(ii)(C)	Rule text
Direct contact	"At least 1,000 hours must be direct client contact".	MINIMUM · DIRECT_CLIENT_CONTACT · 1000 h	RCW 18.225.090(1)(a)(ii)(C)	Rule text
Supervision split	"At least 70 hours of supervision with a licensed independent clinical social worker"; "At least 60 hours must be in one-to-one supervision".	MINIMUM · INDIVIDUAL_SUPERVISION · 60 h UNMAPPABLE — per-supervisor-credential floor	RCW 18.225.090(1)(a)(ii)(C)	Rule text
Supervisor	Licence active and in good standing for the previous two years; 15 clock hours of training in clinical supervision; 25 hours of experience supervising clinical practice; two years of post-licensure clinical experience. Before supervision begins the supervisor gives the candidate a declaration on the department's form.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 15 h SCHEDULED_REPORT · AT_START	WAC 246-809-334	Rule text

Notes

- Statute and supervisor rule read on the legislature's site. RCW 18.225.090 was last amended by 2025 c 58 § 1003, effective 1 October 2025; the 3,000-hour figure dates from 2023 c 425.
- The ASWB 2024 figures for Washington (130 hours, three-year minimum) are superseded.

Sources DOH — Social Worker and Social Worker Associate · WAC 246-809-330 (LII mirror) · ASWB clinical supervisor requirements (compiled March 2024)

US-WV

West Virginia

LGSW — Licensed Graduate Social Worker → LICSW — Licensed Independent Clinical Social Worker

West Virginia Board of Social Work · profession SOCIAL_WORK

PRACTICE 3,000 (2 years)	DIRECT CLIENT —	SUPERVISION 100	MINIMUM 2 yr	MAXIMUM —
DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	Practised clinical social work "for at least two years in full-time employment, or three thousand hours under the supervision of an independent clinical social worker".	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h WINDOW · AT_LEAST · 24 months UNMAPPABLE — either/or	W. Va. Code § 30-30-8	Rule text
Contract	"Clinical supervision shall not be initiated until the contract has been approved by the Board."	SCHEDULED_REPORT · AT_START · gates accrual	W. Va. C.S.R. § 25-1-3.6.1(d); W. Va. Code § 30-30-12	Rule text
Supervision	Records of each face-to-face session "for 100 hours, over the course of no less than two years of full-time employment or 3,000 hours"; "at least one hour of supervision for each thirty (30) hours of supervised practice"; "At least 50% of supervision must be an individual setting".	MINIMUM · TOTAL_SUPERVISION · 100 h RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 30 TOTAL_SUPERVISED_PRACTICE RATIO · AT_LEAST · 1 INDIVIDUAL_SUPERVISION per 2 TOTAL_SUPERVISION	W. Va. C.S.R. § 25-1-3.6.1(e)	Rule text
Modality	"Face to face supervision conducted with technology compliant with the Health Insurance Portability and Accountability Act is acceptable."	UNMAPPABLE — modality	W. Va. C.S.R. § 25-1-3.6.1(e)	Rule text
Supervisor	A West Virginia LICSW (or a clinical social worker licensed elsewhere) with "no less than two years of clinical practice since the initial issuance of the clinical license", an application to supervise, and "a minimum of 6 hours of Board approved clinical supervision training".	SUPERVISOR_ELIGIBILITY · CREDENTIAL_HELD · LICSW SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 6 h	W. Va. C.S.R. § 25-1-3.6.1(a)-(c)	Rule text
Annual verification	No annual verification for clinical supervisees appears in § 25-1-3.6. The annual sworn statements in the rule apply to provisional licensees, a different licence.	SCHEDULED_REPORT · presence VERIFIED_ABSENT	W. Va. C.S.R. § 25-1-3.3, 3.6	Rule text

Notes

- The statute (§ 30-30-8) and the legislative rule (25 C.S.R. 1) were read from the pages saved on 8 October 2026. The rule is a scanned image; § 3.6.1 was read twice, the second time enlarged, and the quotations here match it both times.
- The statute reads "two years in full-time employment, or three thousand hours" — an either/or the engine cannot state as two MINIMUMs.

Sources West Virginia Board of Social Work · ASWB comparison of clinical supervision requirements (compiled March 2024) · ASWB clinical supervisor requirements (compiled March 2024)

Wyoming

PCSW — Provisional Clinical Social Worker → LCSW — Licensed Clinical Social Worker

Wyoming Mental Health Professions Licensing Board · profession SOCIAL_WORK

PRACTICE 3,000	DIRECT CLIENT 1,200	SUPERVISION 100	MINIMUM 18 mo	MAXIMUM 36 mo
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DOMAIN	WHAT THE SOURCE SAYS	IN THE ENGINE	AUTHORITY	BASIS
Experience	"a minimum of three thousand (3,000) hours of supervised clinical training/work experience in clinical social work under the direct supervision of" a designated qualified clinical supervisor.	MINIMUM · TOTAL_SUPERVISED_PRACTICE · 3000 h	078-9 Wyo. Code R. § 9-4	Rule text
Direct contact	"at least one thousand two hundred (1,200) hours shall be direct client contact hours".	MINIMUM · DIRECT_CLIENT_CONTACT · 1200 h	078-9 Wyo. Code R. § 9-4	Rule text
Supervision	"a minimum of one hundred (100) post graduate hours of clinical supervision with a DQCS". The one-per-twenty ratio ASWB reports is not in this section.	MINIMUM · TOTAL_SUPERVISION · 100 h	078-9 Wyo. Code R. § 9-4(b) (eff. 17 Dec 2021)	Rule text
Window	"not less than eighteen (18) months or more than thirty-six (36) months unless granted an extension by the Board".	WINDOW · AT_LEAST · 18 months WINDOW · AT_MOST · 36 months	078-9 Wyo. Code R. § 9-4	Rule text
Modality	"Individual, triadic face-to-face clinical supervision or individual distance clinical supervision by a DQCS shall be provided monthly at a ratio of at least one (1) hour for every twenty (20) hours of direct clinical provision of services". More than two supervisees at once does not count as face to face.	RATIO · AT_LEAST · 1 TOTAL_SUPERVISION per 20 DIRECT_CLIENT_CONTACT UNMAPPABLE — triadic counts as individual	078-18 Wyo. Code R. §§ 18-5, 18-6	Rule text
Supervisor	Licensed for independent practice for two years; four years of post-graduate professional experience; no discipline; a graduate course in clinical supervision or three contact hours of CE in it.	SUPERVISOR_ELIGIBILITY · YEARS_LICENSED · 2 SUPERVISOR_ELIGIBILITY · SUPERVISION_TRAINING · 3 h	078-18 Wyo. Code R. § 18-2	Rule text

Notes

- Hours, window, supervision total, ratio and supervisor requirements are all confirmed from the Board's rules as mirrored on Cornell LII (chapters 9 and 18, amended effective 17 December 2021).
- The ratio is per 20 hours of direct service, not of all practice, so it reconciles with the 100-hour total: 1,200 direct hours need 60 hours of supervision.

Sources [Board rules and regulations](#) · [ASWB comparison of clinical supervision requirements \(compiled March 2024\)](#) · [ASWB clinical supervisor requirements \(compiled March 2024\)](#)

Rule shapes the engine does not yet express

Most of what the 46 states ask for is already expressible. These are the shapes that are not, counted across this document. They are recorded here as findings of the research.

PATTERN	STATES IN THIS DOCUMENT	NOTE
Hours do not count until something is approved or issued	17 AL CA CO FL KS KY MD MI MO MS NH NV OR SC VA VT WV	Already modelled (gatesAccrual, used for South Dakota). It is the commonest hard rule in the country and the one that causes unrecoverable loss, so the approval date should become the accrual start wherever it appears.
A share of supervision must come from a particular profession	8 AZ CA GA ID NM OR PA WA	"At least 50 hours by an LCSW, the rest by a psychologist." Needs supervision hours attributed to the supervisor's credential, then a MINIMUM or RATIO over that.
Remote supervision is capped, conditioned or needs permission	23 AK AZ CA DC DE FL HI IA IN KS KY LA MD ME MI MO MS NC NJ NV OH OR WV	No modality on a supervision hour today. The universal standard already names this as the NEEDS_BOARD_GUIDANCE case; several states now state a number.
A ceiling on practice or supervision hours per week, month, quarter or year	6 CA MI NV OH PA TX	Michigan, Nevada, Ohio and Texas. A CAP evaluated per rolling period; the same machinery as South Dakota's per-six-month group fraction.
A weekly intensity band	3 IL KY MI	Kentucky and Michigan join South Dakota. Three states now justify a kind for it.
Direct observation of the supervisee's work	4 AZ IA MT UT	Iowa (24 h), Montana (10 h), Utah (25 h). A candidate eighth hour category under TOTAL_SUPERVISION.
A sub-type of direct or indirect work	3 AZ CA NJ	Arizona's psychoeducation cap, California's clinical sub-total, New Jersey's psychotherapy half. Needs children under DIRECT_CLIENT_CONTACT, or stays narrative.

Four findings that change how a state is read

- **Time-based states have no hour total.** Arizona, Florida, Indiana, Kentucky and Mississippi state years or months, like South Dakota, and Utah states only direct hours. Multiplying weeks by hours to show a total invents a legal requirement.
- **Some supervision totals are arithmetic.** Arkansas, Indiana, Michigan, Missouri, New Jersey, Pennsylvania and Rhode Island state a pace or a ratio and no total; ASWB turns each into one. Vermont's 75 and the District of Columbia's 100 are the same. Load the pace as CADENCE or RATIO and no MINIMUM unless the text states one.
- **New York counts client contact hours, and a 45-minute session counts as one.** Its headline 2,000 is DIRECT_CLIENT_CONTACT, not total practice, and clock-time records will under-count.
- **Credential names invert.** In Massachusetts and Rhode Island "LCSW" is the entry licence and "LICSW" the independent one; Michigan's independent licence is "LMSW". Use each state's own name, never a common label.

States with a dated rule change

- **Alaska** — supervisor eligibility changes for licensing periods beginning after 30 June 2026.
- **Arizona** — supervision and supervisor-training rules change on 1 January 2027.
- **Illinois** — Public Act 104-0702, effective 1 January 2026, with its own grandfathering clause.
- **Utah** — S.B. 26: new standard from 1 May 2024, old standard usable until 1 January 2027.
- **Maryland** — 144 hours of supervision before 1 October 2021, 100 after.

- **Louisiana** — statute at 3,000 hours while the rule text still reads 5,760; a conflict to surface to the user, not to resolve silently.
- **Texas** — the supervision-plan gate ended on 4 February 2021.
- **California** — § 4996.23.1 as amended by SB 775, effective 1 January 2026.
- **Kentucky** — a version of 201 KAR 23:070 effective 5 October 2025 exists and has not been read.

Citations

87 passages from 18 states, each cut word for word from the state's own page as saved on 8 October 2026. The first passage listed for a state is the one that states the effective date. Spacing inside a passage may differ from the page where the source was a PDF.

US-AL

Alabama LMSW → LICSW · effective 2025-09-14

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
Ala. Admin. Code r. 850-X-3-.04, history	"Amended: Published July 31, 2025; effective September 14, 2025."	official page archive copy 20261008
Ala. Admin. Code r. 850-X-3-.04(3)	"Upon completion of not less than 3,000 work hours and 96 hours of supervision according to the requirements of this section"	official page archive copy 20261008
Ala. Admin. Code r. 850-X-3-.01(1)	"A LICSW supervisor must have two years post licensure practice experience."	official page archive copy 20261008
Ala. Admin. Code r. 850-X-3-.02	"shall have a minimum of three (3) contact hours in supervision training"	official page archive copy 20261008
Ala. Admin. Code r. 850-X-3-.04(2)(b)	"The plan must be approved by the board prior to the start of supervision."	official page archive copy 20261008
Ala. Admin. Code r. 850-X-3-.05(1)(c)	"The supervision plan must be submitted no later than 60 days after the licensee begins a social work practice position after becoming licensed."	official page archive copy 20261008

US-AZ

Arizona LMSW → LCSW · effective 2025-11-02

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
A.A.C. R4-6-212, historical note	"Amended by final rulemaking at 31 A.A.R. 3032 (September 26, 2025), effective November 2, 2025 (Supp. 25-3)."	official page archive copy 20260208
A.A.C. R4-6-403(A)	"An applicant for licensure as a clinical social worker shall demonstrate completion of at least 24 months of supervised work experience in the practice of clinical social work that includes: 1. At least 1600 hours of direct client contact involving the use of psychotherapy; 2. No more than 400 of the 1600 hours of direct client contact are provided by psychoeducation; 3. No more than 400 of the 1600 hours of direct client contact are in crisis response; and 4. At least 100 hours of clinical supervision as prescribed under R4-6-212 and R4-6-404."	official page archive copy 20260208
A.A.C. R4-6-403(B)	"For any month in which an applicant provides direct client contact, the applicant shall obtain at least one hour of clinical supervision."	official page archive copy 20260208
A.A.C. R4-6-212(G)	"At least 25 of the clinical supervision hours involve individual supervision, and 2. Of the minimum 100 hours of clinical supervision required for licensure, the Board may accept: a. Up to 75 of the clinical supervision hours involving a group of two supervisees, and b. Up to 50 of the clinical supervision hours involving a group of three to six supervisees."	official page archive copy 20260208
A.A.C. R4-6-212(E)(1)	"No more than 15 hours of clinical supervision were provided by telephone;"	official page archive copy 20260208
A.A.C. R4-6-214(A)(1)(a)	"At least 12 hours of training, approved by the Board and completed within the last three years"	official page archive copy 20260208

Connecticut LMSW → LCSW · effective 2011-10-01

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
Conn. Gen. Stat. § 20-195n(c)(2)	"have three thousand hours post-master's social work experience which shall include not less than one hundred hours of work under professional supervision by a licensed clinical or certified independent social worker, provided on and after October 1, 2011, such hours completed in this state shall be as a licensed master social worker;"	official page archive copy 20260610
Conn. Gen. Stat. § 20-195m(8)	"Professional supervision" means face-to-face consultation between one supervisor, who is a person described in subdivision (7) of this section, and one person receiving supervision that consists of not less than a monthly review, a written evaluation and assessment by the supervisor of such person's practice of clinical social work."	official page archive copy 20260610

District of Columbia LGSW → LICSW · effective 2022-10-07

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
D.C. Official Code § 3-1208.04(a)	"has at least 3,000 hours of post-master's or postdoctoral experience participating in the diagnosis and treatment of individuals, families, and groups with psychosocial problems, under the supervision of a licensed independent clinical social worker over a period of not less than 2 years or more than 4 years"	official page archive copy 20260914
17 DCMR § 7012.8(a)	"At least one (1) hour of every thirty-two (32) hours of supervised practice shall be under immediate supervision"	official page archive copy 20261008
17 DCMR § 7012.9(a)	"Establish a written contract for supervision prior to initiating the supervision relationship"	official page archive copy 20261008
17 DCMR § 7012, source note	"as amended by Final Rulemaking published at 69 DCR 012108 (October 7, 2022)"	official page archive copy 20261008

Hawaii LSW → LCSW · effective 2026-07-01

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
Haw. Rev. Stat. § 467E-7, heading	"Section effective July 1, 2026."	official page archive copy 20250225
Haw. Rev. Stat. § 467E-7(3)(C)	"at least three thousand hours of post masters clinical social work experience under supervision completed within no fewer than two years, but within no more than five years."	official page archive copy 20250225
Haw. Rev. Stat. § 467E-7(3)(C)	"Clinical social work experience shall include a minimum of two thousand hours of assessment, clinical diagnosis, and psychotherapy; no more than a maximum of nine hundred hours of client-centered advocacy, consultation, and evaluation; and at least one hundred hours of supervision"	official page archive copy 20250225
Haw. Rev. Stat. § 467E-7(3)(C)(i)	"At least sixty of the one hundred hours of direct face-to-face supervision shall have been individualized supervision"	official page archive copy 20250225
Haw. Rev. Stat. § 467E-7(3)(C)(ii)	"Not more than forty hours of direct face-to-face supervision may have been under small group (up to six supervisees) supervision"	official page archive copy 20250225
Haw. Rev. Stat. § 467E-7(3)(D)(i)	"The supervisor shall have been a licensed clinical social worker with at least four thousand five hundred hours of post masters clinical social work experience"	official page archive copy 20250225

US-ID

Idaho LMSW → LCSW · effective 2024-07-01

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
IDAPA 24.14.01.100.03	"Three thousand (3,000) hours of supervised clinical social work experience must be completed over the course of no fewer than two (2) years and no more than five (5) years, including 1.) one thousand seven hundred fifty (1,750) hours of direct client contact involving treatment in clinical social work as defined and one thousand two hundred fifty (1,250) hours of assessment, diagnosis, and other clinical social work, including indirect hours that may occur outside the presence of a client; and 2.) at least one hundred (100) hours of in-person or remote live electronic connection face-to-face contact with the supervisor, and with no more than fifty (50) hours of the face-to-face contact hours involving group supervision."	official page archive copy 20250524
IDAPA 24.14.01.100.03	"At least fifty percent (50%) of the supervision must be provided by a licensed clinical social worker"	official page archive copy 20250524
IDAPA 24.14.01.100.03	"Hours spent on case management will not count toward clinical social work hours. (7-1-24)"	official page archive copy 20250524

US-IL

Illinois LSW → LCSW · effective 2024-06-04

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
68 Ill. Adm. Code 1470.20(a)(1)	"3,000 hours of satisfactory, supervised clinical professional experience subsequent to the receipt of the degree"	official page archive copy 20251011
68 Ill. Adm. Code 1470.20(a)(4)(A)	"The supervisor shall have met with the applicant an average of at least 4 hours each month to discuss client cases and treatment procedures."	official page archive copy 20251011
68 Ill. Adm. Code 1470.20, source note	"Amended at 48 Ill. Reg. 8825, effective June 4, 2024"	official page archive copy 20251011

US-KY

Kentucky CSW → LCSW · effective 2021-06-16

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
201 KAR 23:070 § 8(2)(a)	"Supervision shall total a minimum of 150 hours, which shall include individual supervision of at least two (2) hours during every two (2) weeks of supervised clinical social work practice, over the two (2) year minimum time period of supervised practice experience under supervision described in KRS 335.100(3)."	official page archive copy 20251008
201 KAR 23:070 § 8(2)(d)	"A supervisee shall obtain a minimum of 100 hours of the required supervision by individual supervision."	official page archive copy 20251008
201 KAR 23:070 § 7(1)	"At least sixty (60) percent of the required experience in a direct client-professional relationship;"	official page archive copy 20251008
201 KAR 23:070, history	"47 Ky.R. 1247, 1744, 1933; eff. 6-16-2021"	official page archive copy 20251008

US-LA

Louisiana LMSW → LCSW · effective 2022-01-01

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
La. R.S. 37:2708(A)(3)	"Has completed at least three thousand hours of postgraduate social work practice over a minimum of two years and a maximum of four years while under the supervision of a board-approved clinical supervisor"	official page archive copy 20261008
La. R.S. 37:2708, history	"Acts 2021, No. 215, §1, eff. Jan. 1, 2022."	official page archive copy 20261008

US-ME

Maine LMSW-CC → LCSW · effective 2022-10-11

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
02-416 C.M.R. ch. 13, § 5(1)(D)(2)	"96 hours of consultation concurrent with 3,200 hours of social work employment occurring within a period of not less than 2 years."	official page archive copy 20250901
02-416 C.M.R. ch. 13, § 5(1)(D)(2)	"72 hours must be completed through individual consultation, and the remaining 24 hours may be completed in a group of not more than eight (8) members;"	official page archive copy 20250901
02-416 C.M.R. ch. 13, history	"REPEALED AND REPLACED: October 11, 2022"	official page archive copy 20250901

US-MO

Missouri LMSW → LCSW · effective 2023-12-30

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
20 CSR 2263-2.030(3)(B)	"three thousand (3,000) hours obtained in no less than twenty-four (24) and no more than forty-eight (48) consecutive calendar months."	official page archive copy 20260917
20 CSR 2263-2.030(3)(A)1	"A minimum of two (2) hours every two (2) weeks of individual face-to-face supervision"	official page archive copy 20260917
20 CSR 2263-2.031(1)(A)4	"Have five (5) years of post licensure experience"	official page archive copy 20260917
20 CSR 2263-2.030, history	"Amended: Filed June 29, 2023, effective Dec. 30, 2023."	official page archive copy 20260917

US-NM

New Mexico LMSW → LCSW · effective 2022-03-13

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
16.63.11.8 NMAC	"must complete and document 3,600 hours of licensed masters level social work experience which has been accumulated over no more than a 60 month period."	official page archive copy 20250524
16.63.11.8 NMAC	"must document 90 hours of supervision during this 3,600 hour"	official page archive copy 20250524
16.63.11.8 NMAC	"hour of supervision must be documented for every 40 hours worked"	official page archive copy 20250524

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
16.63.11.8 NMAC	"least 70 of the 90 required hours must be obtained through direct supervision"	official page archive copy 20250524
16.63.11.8 NMAC	"more than 20 hours of the 90 required hours may be obtained through group"	official page archive copy 20250524
16.63.11.8 NMAC, history note	"16.63.11.8 NMAC, 3/13/2022"	official page archive copy 20250524

US-NV

Nevada LSW → LCSW · effective 2019-12-30

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
NAC 641B.150(1)	"must complete an internship consisting of not less than 3,000 hours of supervised, postgraduate clinical social work"	official page archive copy 20260710
NAC 641B.150(3)	"At least 2,000 hours of the supervised, postgraduate clinical social work required by subsection 1 must be in the area of psychotherapeutic methods and techniques"	official page archive copy 20260710
NAC 641B.150(1)(a)	"Undertaken in a program that is approved by the Board before the applicant begins the program"	official page archive copy 20260710
NAC 641B.150(1)(b)	"Completed not earlier than 2 years or later than 3 years after the Board approves the program."	official page archive copy 20260710
NAC 641B.160(3)(a)	"meet in person with the intern on an individual basis for at least 1 hour every week"	official page archive copy 20260710
NAC 641B.160(5)	"Not more than 24 hours of the total supervision of the intern may be in the form of group supervision."	official page archive copy 20260710
NAC 641B.160(3)(c)	"Prepare and submit to the Board progress reports every 6 months and a final report"	official page archive copy 20260710
NAC 641B.155(1)(c)	"Have at least 3 years of experience, after obtaining all applicable licenses and certifications"	official page archive copy 20260710
NAC 641B.160, history	"R110-17, 2-27-2018; R055-19, 12-30-2019"	official page archive copy 20260710

US-OH

Ohio LSW → LISW · effective 2024-07-01

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
Ohio Admin. Code 4757-19-02(D)(2)(a)	"three thousand hours of work for a fee, salary or other consideration, during which time the applicant was engaged in the practice of social work and held licensure as a social worker; except that no applicant may be credited with more than fifteen hundred hours of experience during any twelve-month period"	official page archive copy 20260422
Ohio Admin. Code 4757-23-01(F)(1)	"One hour of individual and/or group supervision for each twenty hours of work by the supervisee with no less than one hundred fifty hours total."	official page archive copy 20260413
Ohio Admin. Code 4757-23-01(H)(1)(a)	"One year post licensure experience as an independent social worker"	official page archive copy 20260413

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
Ohio Admin. Code 4757-23-01, notes	"Effective: July 1, 2024"	official page archive copy 20260413

US-OR

Oregon CSWA → LCSW · effective 2026-09-23

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
OAR 877-020-0010(3)(b)(A)	"For a total of 100 hours over a period of not less than 24 consecutive months nor more than 60 consecutive months"	official page archive copy 20261008
OAR 877-020-0010(3)(b)(A)	"of which a minimum of 50 hours must be individual supervision."	official page archive copy 20261008
OAR 877-020-0010(3)(b)(A)	"The associate must meet at least twice each month with a plan supervisor for a minimum of one hour."	official page archive copy 20261008
OAR 877-020-0010(3)	"the following requirements must be met while the associate is working under an approved plan of practice and supervision"	official page archive copy 20261008
OAR 877-020-0010, history	"09/22/2026, effective 09/23/2026"	official page archive copy 20261008

US-PA

Pennsylvania LSW → LCSW · effective 2014-10-11

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
49 Pa. Code § 47.12c(a)	"3,000 hours of supervised clinical experience meeting the criteria in subsection (b)"	official page archive copy 20230510
49 Pa. Code § 47.12c(b)(5)	"shall meet with the supervisee for a minimum of 2 hours for every 40 hours of supervised clinical experience. At least 1 of the 2 hours shall be with the supervisee individually and in person, and 1 of the 2 hours may be with the supervisee in a group setting and in person."	official page archive copy 20230510
49 Pa. Code § 47.12c(b)(9)	"The supervised clinical experience shall be completed in no less than 2 years and no more than 6 years, except that at least 500 hours and no more than 1,800 hours may be credited in any 12-month period."	official page archive copy 20230510
49 Pa. Code § 47.1a(1)	"Hold a license as a clinical social worker and have 5 years of experience within the last 10 years as a clinical social worker."	official page archive copy 20250502
49 Pa. Code § 47.12c, source	"amended October 10, 2014, effective October 11, 2014"	official page archive copy 20230510

Virginia

SSW → LCSW · effective 2024-07-17

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
18VAC140-20-50(A)(2)	"The applicant shall have completed a minimum of 3,000 hours of supervised post-master's degree experience in the delivery of clinical social work services and in ancillary services that support such delivery."	official page archive copy 20261008
18VAC140-20-50(A)(2)	"A minimum of one hour and a maximum of four hours of face-to-face supervision shall be provided per 40 hours of work experience for a total of at least 100 hours."	official page archive copy 20261008
18VAC140-20-50(A)(2)	"No more than 50 of the 100 hours may be obtained in group supervision"	official page archive copy 20261008
18VAC140-20-50(A)(2)(a)	"Supervised experience shall be acquired in no less than two nor more than four consecutive years."	official page archive copy 20261008
18VAC140-20-50(A)(2)(b)	"a minimum of 1,380 hours of supervised experience in face-to-face client contact"	official page archive copy 20261008
18VAC140-20-50(A)(1)	"experience without prior written board approval will not be accepted toward licensure"	official page archive copy 20261008
18VAC140-20-50(B)(1)	"with at least two years of post-licensure clinical social work experience."	official page archive copy 20261008
18VAC140-20-50, historical notes	"Volume 40, Issue 22 , eff. July 17, 2024."	official page archive copy 20261008

Washington

LSWAIC → LICSW · effective 2025-10-01

REFERENCE	PASSAGE, WORD FOR WORD	STATE'S PAGE · ARCHIVE COPY
RCW 18.225.090(1)(a)(ii)(C)	"a minimum of 3,000 hours of experience, over a period of not less than two years, with supervision by an approved supervisor who has been licensed for at least two years"	official page archive copy 20260124
RCW 18.225.090(1)(a)(ii)(C)(I)	"At least 1,000 hours must be direct client contact"	official page archive copy 20260124
RCW 18.225.090(1)(a)(ii)(C)(II)(1)	"At least 100 hours by a licensed mental health practitioner"	official page archive copy 20260124
RCW 18.225.090(1)(a)(ii)(C)(II)(2)	"At least 70 hours of supervision with a licensed independent clinical social worker"	official page archive copy 20260124
RCW 18.225.090(1)(a)(ii)(C)(II)(3)	"At least 60 hours must be in one-to-one supervision"	official page archive copy 20260124
WAC 246-809-334(4)(a)	"A minimum of fifteen clock hours of training in clinical supervision"	official page archive copy 20261008
RCW 18.225.090, effective date note	"Section 1003 of this act takes effect October 1, 2025."	official page archive copy 20260124